

General Meeting of Shareholders - 20 May 2013

Vote Results - Item 05 of the Agenda Remuneration policy of the BoD, including EC.

Percentage of share capital held by shareholders present and represented	46.98%
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Shareholders present and represented	341
Total number of votes to be cast	9 257 859 892

Open vote	Voters	Votes	%
In Favour	80	9 224 595 142	99.662%
Against	6	31 255 868	00.338%
Null	0	0	00.000%
Abstention	6	2 008 882	

