

# Annual General Meeting of Shareholders - 11 May 2015

Vote Results - Item 04 of the Agenda- Remuneration policy for the members of the Board of Directors, including the Executive Committee.

Percentage of share capital held by shareholders present and represented	46,6268%
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Shareholders present and represented	907
Total number of votes to be cast	25 269 293 762

Secret vote	Shareholders	Votes	%
In Favour	861	25 179 533 220	99.9583%
Against	6	10 494 218	0.0417%
Null	0	0	
Abstention	40	79 266 324	