

# Annual General Meeting of Shareholders - 21 April 2016

Vote Results - Item 04 of the Agenda- Remuneration policy for the members of the Board of Directors, including the Executive Committee.

Percentage of share capital held by shareholders present and represented	44.2172%
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Shareholders present and represented	1 580
Total number of votes to be cast	23 963 354 672

Secret vote	Shareholders	Votes	%
In Favour	1 479	23 703 549 552	99.0731%
Against	55	221 773 175	0.9269%
Null	0	0	
Abstention	46	38 031 945	