

## Lingjiang Xu



### Personal Data:

- Date of Birth: 13 July 1971
- Nationality: Chinese
- Position: Member of the Board of Directors
- Term-of-office: 2015/2017

### Positions presently held in Banco Comercial Português, S.A.:

- Member of the Board of Directors (pending adequacy assessment process by the ECB)

### Positions held outside the Group BCP:

- Manager of Fosun Management (Portugal), Lda.
- Member of the Board of Directors of Fidelidade - Companhia de Seguros, S.A.

### Number of shares of Banco Comercial Português, S.A. held on 10 February 2017:

- 0

### Academic and Specialised Qualifications:

- Bachelor's Degree in German from the Foreign Studies University of Beijing
- Master's Degree in World Economics from the Nan Kai University, Tianjin
- Master's Degree in Finance from the London Business School

### Professional Experience:

- July 1993 to February 1995 - Desk Officer at the European Affairs Department of the Chinese Ministry of Foreign Trade and Economic Cooperation in Beijing
- February 1995 to October 1998 - Third Secretary of the Commercial Office of the Chinese Consulate General in Hamburg
- October 1998 to February 2006 - Division Director of the European Affairs Department of Chinese Ministry of Commerce in Beijing
- February 2006 to January 2010 - First Secretary of the Commercial Office of the Chinese Embassy in London
- September 2011 to March 2012- Associate Director of Vermilion Partner LLP (London)
- March 2012 to December 2013 - Partner to RH Regent Investment Management Co Ltd (Shanghai)
- From February 2015 to February 2017 - Non-Executive Director of Luz Saúde, S.A.
- From September 2015 to February 2017 - Non-executive Director of Multicare - Seguros de Saúde, S.A.
- From September 2015 to February 2017 - Non-executive Director of the Board of Directors of Fidelidade Assistência - Companhia de Seguros S.A.
- From 18 October 2016 to 31 March 2017 - Non-executive member of the Board of Directors of Chiado (Luxembourg) S.à.r.l.

## João Nuno de Oliveira Jorge Palma



### Personal Data:

- Date of Birth: 16 February 1966
- Place of Birth: Lisbon
- Nationality: Portuguese
- Position: Member of the Board of Directors and Vice-Chairman of the Executive Committee
- Term-of-office: 2015/2017

### Positions presently held in Banco Comercial Português, S.A.:

- Member of the Board of Directors (pending adequacy assessment process by the ECB)
- Vice-Chairman of the Executive Committee (pending adequacy assessment process by the ECB).

### Number of shares of Banco Comercial Português, S.A. held on 10 February 2017:

- 34,128

### Academic and Specialised Qualifications:

- Licentiate Degree in Economics from the School of Economics of Universidade Nova de Lisboa (FEUNL).
- Postgraduate studies in Business - PDE-VII Programa de Direcção de Empresas (Companies Management Programme) from AESE - Associação de Estudos Superiores de Empresa in collaboration with IESE - Instituto de Estudos Superiores de Empresa of the University of Navarra.

### Professional Experience:

- From December 1988 to March 1991 - Investigation Assistant at UNIVERSIDADE NOVA DE LISBOA / DEPARTAMENTO DE GESTÃO (MBA), Employee of the Business Administration Research Centre (CEGE) UNL, in the team of Professor José Neves Adelino
- From March 1991 to September 1991 - Financial Analyst in the Research Team of BCI- Valores - Sociedade Financeira de Corretagem, member of the research team of BCI - Valores
- From September 1991 to November 1994 - Deputy Manager-Controller at HIASI - Hispano Americano Sociedade de Investimento / BHI - Banco Hispano de Investimento / BCHP - Banco Central Hispano Portugal - Group BCH / BHP Banco Central Hispano Portugal- Group BCP
- From November 1994 to February 1996 - Regional Director at Sanchez Computer Associates
- From February 1996 to February 2000 - Coordinating Manager-Controller GRUPO MUNDIAL-CONFIANÇA /Banco Pinto & Sotto Mayor/ Banco Totta & Açores /Crédito Predial Português/Banco Chemical Finance
- From April 2000 to 2002 - Director of ParaRede SGPS
- From February 2002 to August 2003 - Vice-Chairman of the Board of Directors of ParaRede SGPS
- From February 2003 to November 2007 - Director and CFO at Hidroeléctrica de Cahora Bassa (Cahora Bassa hydro power station)
- From June 2004 to December 2005 - Director - CFO of Caixa Grupo Caixa Geral de Depósitos- Sogrupos SI
- From 2007 to February 2008- Advisor to the Board of Directors of CGD
- From February 2008 to March 2010 - Director - CFO of GROUP CAIXA GERAL DE DEPOSITOS / Banco Caixa Geral, Spain
- From March 2010 to December 2011 - Executive Director - CFO of REN - Redes Energéticas Nacionais, SGPS
- From January 2012 to July 2013 - (non executive) Chairman of the Board of Directors of Sogrupos IV - Gestão de Imóveis, ACE
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Imocaixa, S.A.;

- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Caixa Imobiliário, SA
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Imocaixa, SA
- From January 2012 to 31 August 2016 - Executive Director - CFO of Caixa Geral de Depósitos, SA
- From April 2012 to November 2013 - non executive Director of PT - Portugal Telecom, SA
- From April 2013 to 31 August 2016 - non executive Director of BCI- Banco Comercial de Moçambique, SA
- From August 2013 to August 2016 - non executive Chairman of the Board of Directors of Caixa Seguros e Saúde, SGPS, SA
- From September 2013 to August 2016 - (non executive) Chairman of the Board of Directors of Banco Caixa Geral, SA (Spain)
- From 2014 to 31 August 2016 - (non executive) Director of Partang, SA
- From June 2014 to 31 August 2016 - (non executive) Director of Parcaixa, SA
- From January 2014 to 31 August 2016 - (non executive) Chairman of the Board of Directors of Sogrupa Compras e Serviços Partilhados, SGPS, SA
- From May 2014 to 31 August 2016 - (non executive) Chairman of the Board of Directors of Caixa Gestão de Activos, SGPS, SA
- From May 2014 - 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Cares - Companhia de Seguros, SA
- From May 2014 to 31 August 2016 - (non-executive) Vice-Chairman of the Board of Directors of Multicare - Seguros de Saúde, SA
- From May 2014 to 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Fidelidade - Companhia de Seguros, SA
- From November 2014 to 31 August 2016 - 1st (non executive) Vice-Chairman of the Board of Directors of Banco Caixa Geral Totta Angola, SA later renamed Banco Caixa Geral Angola, SA
- From December 2014 to 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Banco Caixa Geral Brasil, SA