

Annual General Meeting of Shareholders - 10 May 2017

Vote Results - Item 04 of the Agenda- Remuneration policy of Members of Management and Supervision Bodies

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Percentage of share capital held by shareholders present and represented	54.163577%
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Shareholders present and represented	582
Total number of votes to be cast	8 186 277 610

Open vote	Shareholders	Votes	%
In Favour	561	8 167 741 920	99.856214%
Against	6	11 760 970	0.143786%
Null	0	0	0.000000%
Abstention	15	6 774 720	