

# Annual General Meeting of Shareholders - 30 May 2018

Vote Results - Item 04 of the Agenda- To resolve on the remuneration policy of Members of Management and Supervision Bodies.

Percentage of share capital held by shareholders present and represented	62.999468%
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Shareholders present and represented	669
Total number of votes to be cast	9 521 733 319

Open vote	Shareholders	Votes	%
In Favour	525	9 397 488 252	98.842889%
Against	89	110 012 353	0.353001%
Null	0	0	0.000000%
Abstention	55	14 232 714	