

Annual General Meeting of Shareholders- 22 May 2019

Vote Results - Item 04 of the Agenda - To resolve upon the remuneration policy of Members of Management and Supervision Bodies;

| Form of Participation | Number of shareholders | Number of votes | % Share of Capital |
|---|------------------------|----------------------|--------------------|
| Shareholders present and represented | 568 | 9 761 168 424 | 64,583664% |
| Shareholders voting by postal ballot | 1 | 39 363 | 0,000260% |
| Shareholders voting by electronic means | 0 | 0 | 0,000000% |
| Total | 569 | 9 761 207 787 | 64,583924% |

| OPEN VOTE | Shareholders | Votes | Percentage |
|--------------|--------------|----------------------|-------------|
| In Favour | 433 | 9 640 644 073 | 99.389081% |
| Against | 21 | 59 258 583 | 0.610919% |
| Null | 0 | 0 | 0.000000% |
| Abstention | 115 | 61 305 131 | |
| Total | 569 | 9 761 207 787 | 100% |