



BANCO COMERCIAL PORTUGUÊS, S.A.



Shareholders' Meeting 2020

Tagus Park Edif 8 - 20/05/2020

Point 4 - Deliberate on the remuneration policy of the Members of the Administrative and Supervisory Bodies.

Type	Number	Number of Votes	% Share Capital
Shareholders with votes by correspondence using postal mail	377	9 264 157 169	61,295245%
Shareholders with votes by correspondence using electronic means	22	2 874 917	0,019022%
Total Shareholders	399	9 267 032 086	61,314267%

	Number of Shareholders	Number of Votes	Percentage
In Favor	282	8 821 172 657	95,196687%
Against	86	445 087 487	4,803313%
Null	0	0	0,000000%
Abstentions	31	771 942	
Total	399	9 267 032 086	100%