

**António Vítor Martins Monteiro**

**Age:** 67 years old

**Academic qualifications:** Licentiate Degree in Law from the Law School of Lisbon University

**Current positions in the Group:** Member of the Supervisory Board of Banco Comercial Português, SA

**Current positions outside the Group:** Member of the Board of Directors of SOCO International plc, Member of the General Board of the School of Humanities and Social Sciences of Universidade Nova de Lisboa, and Member of the Nominations Commission, Member of the Board of Directors of Banco Privado do Atlântico - Angola, Chairman of the Board of Curators of Fundação Luso-Brasileira and member of the United Nations Panel on Sudan Referendum.

**Other professional experience:**

1968 - Joined the Ministry of Foreign Affairs

1984 - Deputy Permanent Representative for the Permanent Mission of Portugal to the United Nations

1987/1991 - Head of the Office of the Secretary of State for Foreign Affairs and Cooperation

1990/1991 - Member of the Portuguese Delegation that mediated the negotiations for the Peace Treaties in Angola, signed in Lisbon

1991 - Head of the Temporary Mission of Portugal to the Peace Process Structures in Angola and representative to the Political-Military Joint Committee, in Luanda

1994 - Director-General for Foreign Policy of the Ministry of Foreign Affairs

1994/1996 - Coordinator of the Permanent Steering Committee of the Community of Portuguese-Speaking Countries

1997 - Portuguese Permanent Representative to the United Nations

1997/1998 - Portuguese Representative to the Security Council of the United Nations

April 1997/June 1998 - Chairman of the Security Council of the United Nations

1997/1998 - Chairman of the Committee created by the Security Council to deal with the situation caused by the conflict between Iraq and Kuwait

2000 - Portuguese Representative to the Economic and Social Council of the UN (ECOSOC)

2001 - Vice-Chairman of the ECOSOC

2001 - Ambassador of Portugal in France

2001/2004 - Portugal's Representative to in the European Space Agency (ESA)

2002/2009 - Member of the Ambassadors Forum of the Portuguese Investment Agency

2003 - Member of the Advisory Board of the Oceans Strategic Committee

2004/2005 - Minister of Foreign Affairs and of the Portuguese Communities

2005/2006 - High Commissioner of the UN for the Elections in the Ivory Coast

2006/2009 - Portugal's Representative to in the European Space Agency (ESA)

2006/2009 - Ambassador of Portugal in France

**Manuel Domingos Vicente**

**Age:** 54 years old

**Academic qualifications:** Licentiate degree in Electronic Engineering specialised in power systems, from Universidade Agostinho Neto.

**Current positions in the Group:** Vice Chairman of the Supervisory Board of Banco Comercial Português, SA

**Current positions outside the Group:** Chairman of the Board of Directors of Sonangol, EP, Chairman of the Board of Directors of UNITEL, Consultant of GAMEK, Chairman of the Management Council of Sonils, Lda, Chairman of the Board of Directors of Baía de Luanda, and Vice Chairman of Fundação Eduardo dos Santos (FESA).

**Other professional experience:**

1981/1987 - Chief Engineer, Head of the SONEFE Projects Department

1987/1991 - Head of the Energy Development Technical Department of the Ministry for Energy and Oil

1987/1991 - Consultant of GAMEK (Office of the Development of the Middle Kwanza)

1987/1991 - University Professor

1991/1999 - Vice General Manager of Sonangol UEE

1991/1999 - Chairman of the Management Committee of Kwanda Base

January 2008/March 2009 - Member of the Supervisory Board of Banco Comercial Português SA

## **Maria Leonor Beleza**

**Age:** 62 years old

### **Current positions:**

Currently President of the Champalimaud Foundation, an organisation dedicated to research in medical science. Mrs. Beleza was appointed to this position by the will of the Founder, António Champalimaud.

Currently a Member of the General Council of the University of Lisbon.

Mrs. Beleza is a member of the governing bodies of several charities.

**Academic qualifications:** Graduated in Law in 1972 from the University of Lisbon.

### **Other professional experience:**

Held the position of Auxiliary Professor in the Faculty of Law at the University of Lisbon between 1973, and 1975, and also between 1977 and 1982.

Between 1994 and 2005 Mrs. Beleza was principal consultant for CEJUR (Judicial Centre of the President of the Ministerial Council).

Coordinator of legal services for TVI - Independent television, SA, between 1994 and 1997.

President of the Fiscal Council (1995-1998) and Member of the Advisory Council (1998 -2000) of Banco Totta & Açores.

Mrs. Beleza is a lawyer but has currently suspended her membership of the Lawyer's Association.

Leonor Beleza has held several Government posts:

Minister of Health (1985-1990)

Member of Parliament, elected in 1983, 1985, 1987, 1991 and 2002.

Vice-President of the Parliament between 1991 and 1994, and again between 2002 and 2005.

President of the Dr. Francisco Sá Carneiro Institute between 1991 and 1996.

**Álvaro Roque de Pinho Bissaia Barreto**

**Academic qualifications:** Licentiate Degree in Civil Engineering from I.S.T. (1959)

**Professional qualifications:**

Management Course (American Management Association)(1961)

Program on Management Development (Harvard Business School) (1969)

**Professional experience:**

- 1959/1968 - PROFABRIL - Centro de Estudos, SARL - Engineering Consultant
- 1969/1971 - LISNAVE - Estaleiros Navais de Lisboa, SARL - Administrative Manager
- 1971/1974 - SETENAVE - Estaleiros Navais de Setúbal, SARL - Executive Director
- 1974/1978 - LISNAVE - Estaleiros Navais de Lisboa, SARL - Executive Director
- 1979/1980 (Jan.) - TAP - Air Portugal - Chairman of the Board of Directors
- 1982/1983 - SOPORCEL - Sociedade Portuguesa de Celulose, SA - Chairman of the Board of Directors; Non Executive Director de diversas empresas industriais
- 1990/ 2004 - SOPORCEL - Sociedade Portuguesa de Celulose, SA - Chairman of the Board of Directors
- 1990/2004 - TEJO ENERGIA, SA - Chairman of the Board of Directors
- 1990/2004 - SOMINCOR - Sociedade Mineira de Neves Corvo, SA - Non Executive Director
- 1990/2004 - NUTRINVEST - Soc. Gestora de Part. Sociais, SA - Non Executive Director
- 1990/2004 - MELLOL - Soc. Gestora de Participações Sociais, SA - Non Executive Director
- 1992/1997 - CÂMARA DE COMÉRCIO LUSO BRITÂNICA - Chairman of the Board of the General Meeting
- 1992/2000 - COMETNA - Companhia Metalúrgica Nacional, SA - Chairman of the Board of the General Meeting
- 1992/2002 - SONAE, SGPS, SA - Member of the Advisory Board
- 1992/2004 - PORTUGÁLIA - Comp. Portuguesa de Transp. Aéreos, SA - Chairman of the Board of the General Meeting
- 1993/2001 - PLEIADE - Investimentos e Participações SGPS, SA - Non Executive Director
- 1993/2001 - SONAE INVESTIMENTOS, SGPS, SA - Chairman of the General Board
- 1998/2004 - INSEAD - Member of the Portuguese Council and of the International Council
- 2000/2004 - IBET - Instituto de Biologia Experimental e Tecnológica - Vice-Chairman of the Board
- 2001/2004 - NOVA ROBBIALAC - Indústria Ibérica de Tintas, SA - Non Executive Director
- 2005 - TEJO ENERGIA, SA - Chairman of the Board of Directors
- 2005 - NUTRINVEST - Soc. Gestora de Part. Sociais, SA - Non Executive Director
- 2005 - MELLOL - Soc. Gestora de Participações Sociais, SA - Non Executive Director
- 2005 - PRIME DRINKS, SA - Chairman of the Board of the General Meeting
- 2006 - SAIP - Sociedade Alentejana de Inv. e Participações, SGPS, SA - Non Executive Director
- 2006 - BERALT TIN & WOLFRAM (PORTUGAL), SA - Non Executive Director

PUBLIC OFFICES

1978/1980 - Minister for Industry and Energy  
1981/1981 - Minister for European Integration  
1982/1983 - Member of Parliament  
1983/1984 - Minister for Trade and Tourism  
1984/1990 - Minister for Agriculture, Fishing and Food  
1990/1997 - Member of Parliament  
1999/2004 - Member of Parliament  
2001/2004 - Chairman of the Parliamentary Commission for Agriculture, Rural Development and Fishing  
2002/2004 - Member of the Municipal Assembly of Lisboa  
2004/2005 - State Minister and Minister for Economic Activities and Work

#### Other positions

1995 - FUNDAÇÃO BISSAYA-BARRETO - Member of the Senior Council  
1996/2002 - Fundação das Universidades Portuguesas - Member of the Evaluation Board  
1998/2001 - UNIVERSIDADE DE COIMBRA - Member of the Social Board  
1999 - ACADEMIA DE ENGENHARIA - Effective Member  
2003 - INSTITUTO PORTUGUÊS DE CORPORATE GOVERNANCE - Member of the Advisory Board  
2006 - FUNDAÇÃO BATALHA DE ALJUBARROTA - Member of the Planning and Urban Management Board  
2006 - PAÇO DE MAIORCA, PROMOÇÃO E GESTÃO DE EQUIPAMENTOS HOTELEIROS, SA - Chairman of the Board of the General Meeting

#### Awards

Portugal - Commander of the "Ordem de Mérito Industrial"  
Norway - Cross of Saint Olav  
Italy - Cavallier of the Grand Cross  
Brazil - Commander of the "Ordem Nacional do Cruzeiro do Sul"  
Iceland - Great Cross of the "Ordem do Falcão"  
Belgium - Great Cross of the "Ordem de Leopoldo II"  
Spain - Great Cross of the "Ordem de Mérito Civil"

**António Henriques Pinho Cardão**

**Current Functions:** Economist, as a self-employed individual

**Professional Functions currently exercised:** Several functions, Technical, Management, de Coordination, General Management and Administration in industrial companies (Sorefame) and Services (Media, Insurance and banking sector, namely BCP), domestic and international, namely:

**Banking Sector**

1999-2002 - Credit General Manager of Banco Comercial Português - BCP

1997-99 - Director of Crèdibanco-Banco de Crédito Pessoal, SA - Group BCP

1991-97 - Director of BCP-I (Banco de Investimento, SA) and CISF - Banco de Investimento, SA - Grupo BCP

1989-90 - Administrador da SEFIS, SA- Sociedade Europeia de Financiamentos e Serviços (Group ex-IPE)

**Insurance Sector**

1989-90 - Chairman of the Board of Directors of Companhia de Seguros Garantia

Member of the Board of Directors of Companhia de Seguros UAP-Vida

Member of the Board of Directors of Companhia de Seguros UAP-Ramos Reais

**Services Sector**

1989-90 - Member of the Board of Directors IPE - Investimentos e Participações do Estado, SA Assuring the coordination, in terms of Group, of the financial and insurance, telecommunications sea transportation companies of Group IPE.

1985-88 - Member of the Board of Directors of Radiotevisão Portuguesa (RTP)

1980-83 - Member of the Board of Directors of Radiotevisão Portuguesa (RTP)

1982-83 - Member of the Board of Directors of RTC - Radiotevisão Comercial

1980-82 - Chairman of the Board of Directors of Movierecord, SARL

1982-83 - Manager of Associação Industrial Portuguesa (Institutional Department)

1973-74 - Economist-Technician of the Economic Research Office of Associação Industrial Portuguesa

1972-73 - Economist-Technician of the Ministry of Health (Procurement Department)

**d) Industrial Sector**

1983-85 - member of the Board of Directors of Sorefame, SARL

1977-80 - Economist- Superior Technician and Manager of Electricidade de Portugal (EDP)

1974-76 - Technician at the Planning and Organization Department of ex-União Eléctrica Portuguesa

**Political functions currently exercised**

Member of the Portuguese Parliament from March 2002 to March 2005- (independent - PSD).

**Sundry:**

Member of the Economists Association.

Member of the current management of the Economists Association - Economics and Entrepreneurial Management Council

Member of the Association of Statutory Technicians

Feasibility and strategy assessment for several companies

Information and field trips to several countries

Attendance of several improvement courses in the companies management

Member of SEDES

Member of the former Cinema Advisory Council

Member and Vice-Chairman of AIESEC (Association Internationale des Étudiants en Sciences Economiques et Commerciales) as a student

Complement of the professional activity: enjoys studying philosophy and history

Cooperates with several media entities

**António Luís Guerra Nunes Mexia**

**Age:** 53 years old

**Academic qualifications:** Licentiate degree in Economics from the University of Geneva in 1979

**Current positions in the Group:** Member of the Supervisory Board and of the Sustainability and Corporate Governance Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Chairman of the Executive Board of Directors of EDP - Energias de Portugal, SA, Chairman of the Executive Board of Directors of EPD - Energias do Brasil, SA, Chairman of the Executive Board of Directors of EDP - Estudos e Consultadoria, SA and non-executive Director of Aquapura - Hotels Resort & SPA, SA

**Other professional experience:**

1979/1981 - Lecturer at the Department of Economics of the University of Geneva

1985/1989 - Post-graduate lecturer of European Studies at Universidade Católica and Regent at Universidade Nova and Universidade Católica where he lectured from 1982 to 1995

1986/1989 - Vice Secretary of State for External Trade

1989 - Vice Chairman of the Board of Directors of ICEP - Instituto do Comércio Externo, responsible for Foreign Investment

1990/1998 - Director of Banco Espírito Santo de Investimento, responsible for the areas of capital markets, brokerage and project finance;

Vice Chairman of AIP - Associação Industrial Portuguesa

Chairman of the General Board of Ambelis

Representative of the Portuguese Government to the European Union in the working group on the development of trans-European networks

1992/1998 - Member of the Trilateral Committee

1998 - Chairman of the Boards of Directors of GDP - Gás de Portugal and of Transgás

1999/2002 - Chairman of APE - Associação Industrial Portuguesa de Energia

2000 - Vice Chairman of the Board of Directors of Galp Energia, SGPS, SA

2001/2004 - Executive Chairman of the Board of Directors of Galp Energia, SGPS, SA

2001/2004 - Chairman of the Boards of Directors of Petrogal - Petróleos de Portugal, SA

2001/2004 - Chairman of the Board of Directors of GDP - Gás de Portugal, SA

2001/2004 - Chairman of the Board of Directors of Transgás

2001/2004 - Chairman of the Board of Directors of Transgás-Atlântico

2004 - Minister for Public Works, Transports and Communications of the XVI Constitutional Government

**António Manuel Costeira Faustino**

**Age:** 54 years old

**Academic qualifications:** Graduate in Law by the Faculty of Law of Lisbon (Faculdade de Direito de Lisboa - Universidade Clássica)

**Professional experience:**

Lawyer (liberal exercising)

**Activities / Related Functions**

Vice - President of the General Council of the Bar Association (2005-2007).

Vice - President of the Lisbon District Council of the Bar Association (2002-2005).

Member of the General Council of Lawyers' and Solicitors' National Welfare Fund (2005-2007).

**Charges in Companies (in the last 10 years)**

Director of TEDAL - Sociedade Gestora de Participações Sociais, S.A. (1999 - 2001)

Member of RECOLTE Delegates Council - Recolha, Tratamento e Eliminação de Resíduos, S.A. (Permanent / Alternate Member 1999 - 2000 / 2001 - 2002)

Member of the Board of the General Meeting of C+PA - Cimento e Produtos Associados, S.A. (2001 - 2003)

Member of the Board of the General Meeting of AEDL - Auto-Estradas do Douro Litoral, S.A. (2007 - 2009)

**Carlos José da Silva**

**Academic Education** - Licentiate Degree in law from Law Faculty of Universidade Lisboa, 1990

**Professional Experience:**

2010 - today Angola Management School - Chairman

2010 - today Interoceanico Capital SGPS, SA - Chairman

2010 - today Sociedade Baia de Luanda - Vice-Chairman

2009 - today Banco Privado Atlântico Europa - Founder and Chairman

2006 - today Banco Privado Atlântico - Founder and CEO

Founder of Banco de Investimento Privado em Angola

2001 - 2005 Banco Espírito Santo Angola (BESA) - Founder and Executive Director

1998 - 2001 Representation Office Of Banco Espírito Santo (BES) - Representative of Banco Espírito Santo in Angola - Last Representative before opening of BESA

Bank's institutional representation before the Angolan Monetary, Financial and Political Entities.

Co-leader of the team that negotiated the 1st banking license attributed to a EU institution in Angola.

1994 - 1998 Carlos José da Silva e Associados - Founder and Lawyer

Management Consulting in the tax and financial area to multinational companies in the oil and financial area;

Negotiation of Foreign Investment Processes under the Contractual Regime;

1990 - 1994 Carlos José da Silva e Paulo Marques - Practicing lawyer in the Economic -Juridical areas

**Daniel Bessa**

**Age:** 63 years old

**Academic Education:** Licentiate degree in Economics (Universidade do Porto, 1970) and PhD in Economics (Universidade Técnica de Lisboa, 1986).

**Professional Experience:**

Teaching position Universidade do Porto (September 1970 to November 2009). Teaching position in the School of Economics (1970-1999 and again after April 2009), School of Engineering (1989-1992), ISEE - Instituto Superior de Estudos Empresariais (1988-2000), EGP - Escola de Gestão do Porto (2000-2008) and EGP - University of Porto Business School (June 2008 to March 2009). Area of expertise: economic theory and policy, developing issues related with economic framework and short-term forecasts, be it global macro-economic variables or variables connected with the functioning of money, financial and exchange markets.

Also within the scope of academic positions: Chairman of the Board of Directors of the School of Economics of Universidade do Porto (1978-1979), Chairman of the Executive Commission of Escola Superior de Tecnologia e Gestão do Instituto Politécnico de Viana do Castelo (April 1989 to December 1990), Pro-Rector for the financial management of Universidade do Porto (December 1990 to October 1995), Executive Manager of AURN - Associação das Universidades da Região Norte (1996-2000), Chariman of EGP - Escola de Gestão do Porto (June 2000 to June 2008) and Chairman of EGP - University of Porto Business School (June 2008 to March 2009).

General Manager of COTEC Portugal - Associação Empresarial para a Inovação since June 2009.

Director of Finibanco Holding, S.G.P.S., S.A. (since May 2001), Non Executive Director of Efacec Capital, S.G.P.S., S.A. (since May 2004) and of Agência para o Investimento e Comércio Externo de Portugal - AICEP, E.P.E. (since November 2007).

Chairman of the Audit Board of Bial - Portela e Companhia, S.A. (since March 2008), of the Audit Board of Sonae, S.G.P.S., S.A. (since April 2007), of the Audit Board of Galp Energia, S.G.P.S., S.A. (since October 2006), of the Board of the General Meeting of Nanium, S.A. (since February 2010), of the Advisory Board of IGFCSS - Instituto de Gestão de Fundos de Capitalização da Segurança Social (since November 2000), and of the Research Office of Câmara dos Técnicos Oficiais de Contas (since March 2005). Member of the Investment Committee of PVCI - Portuguese Venture Capital Initiative, an entity created by the FEI - Fundo Europeu de Investimento (since October 2008) and of the Advisory Board of Microprocessador, S.A. (since October 2007).

Member of the Board of Directors of Fundação Bial (since January 2003) and member of the International Advisory Board of FDC - Fundação Dom Cabral (since January 2009).

Director of FINIBANCO, S.A. (November 1997 to March 2008), non executive director of CELBI - Celulose Beira Industrial (May 1996 to March 2006) and of INPARSA - Indústrias e Participações, S.G.P.S., S.A. (January 1997 to October 1999), Chairman of the Audit Board of SPGM - Sociedade de Investimentos (March 1997 to April 2007), member of the Advisory Board of Indústrias de Condutores Eléctricos e Telefónicos F. Cunha Barros, S.A. (January 2001 to June 2003) and Chairman of the Board of the General Meeting of APDL - Administração dos Portos do Douro e Leixões (January 1999 to March 2002).

External employee of Grupo Sonae (September 1999 to December 2006), intervening in macroeconomic forecasts and strategy definition. In the same capacity, member of the Advisory Board of Sonae S.G.P.S., S.A., and of the Advisory Board of Sonae Indústria, S.G.P.S., S.A..

Freelance economist since 1983. He worked with private companies and economic groups, public entities, regional and sector economic associations, unions, schools and other entities (among which: Sonae, Grupo Amorim, Siderurgia Nacional - Serviços, HCB - Hidroelétrica Cahora-Bassa, Empresa Carbonífera do Douro, Soserfin - Sociedade de Serviços Financeiros, Governo da República Popular de Angola, Governo Regional dos Açores, Comissão de Coordenação da Região Norte, ACSS - Administração Central do Sistema de Saúde, Estrutura de Missão Parcerias-Saúde, IGIF - Instituto de Gestão Informática e Financeira do Ministério da Saúde, ARS Centro - Administração Regional de Saúde do Centro, Centro Hospitalar de Vila Nova de Gaia, Câmara Municipal do Porto, Câmara Municipal do Funchal, Câmara Municipal de Vila Nova de Gaia, Câmara Municipal de Póvoa do Varzim, Câmara Municipal de Bragança, Câmara Municipal de São João da Madeira, Câmara Municipal do Cartaxo, Câmara Municipal do Marco de Canavezes, Associação de Municípios do Vale do Lima, Associação de Municípios do Vale do Minho, ATP - Associação Têxtil e Vestuário de Portugal, APICCAPS - Associação Portuguesa dos Industriais de Calçado, Componentes, Artigos de Pele e seus Sucedâneos, APIM - Associação Portuguesa das Indústrias de Malhas e de Confeção, AIMMP - Associação das Indústrias de Madeira e Mobiliário de Portugal, ANCEVE - Associação Nacional de Comerciantes e Exportadores de Vinhos e Bebidas Espirituosas, ANECAP - Associação Nacional das Empresas Concessionárias de Áreas Portuárias, Sindicato dos Bancários do Norte, CLIP - Colégio Luso Internacional do Porto, COTEC Portugal).

In charge of a Mission with the Ministry of Economy and of Social Security and Labour of the Portuguese Government to coordinate the technical aspects of creation of a Program to Recover Depressed Areas and Sectors (February 2003 to June 2004).

Chairman of the Assembly of the Municipality of Vila Nova de Cerveira (January 1998 to December 2003). Minister for Economy of the Portuguese Government (October 1995 to March 1996) and Member of Parliament of the Portuguese Republic (October 1995). Spokesman of the Socialist Party for economic and financial matters (December 1992 to October 1995).

Author of *O Processo Inflacionário Português 1945-1980*, published by Edições Afrontamento, Porto, 1988. Articles published in the magazines *Análise Social*, *Cadernos de Ciências Sociais*, *Cadernos de Economia*, *Estudos de Economia*, *Indústria - Revista de Empresários e Negócios*, *Pensamiento Iberoamericano - Revista de Economía Política*, *Praxis* and *Revista Crítica de Ciências Sociais*.

Guest speaker in several seminars, conferences and in the Portuguese media.

**João Manuel de Matos Loureiro**

**Age:** 51 years old

**Academic qualifications:** Licentiate Degree in Economics from the Faculty of Economics of the University of Porto (1983). PhD in Economics (majoring in International Macroeconomics and Finance) from the University of Gothenburg, Sweden (1992).

**Current positions in the Group:** Member of the Supervisory Board and Chairman of the Audit Committee of Banco Comercial Português, SA, Chairman of the Audit Board of Banco ActivoBank, SA, Chairman of the Audit Board of Banco BII - Banco de Investimento Imobiliário, SA

**Current positions outside the Group:** Professor at the School of Economics of the University of Porto and of EGP-UPBS; Researcher at CEF.UP.

**Other professional experience:**

Since 1984 - Professor at the School of Economics of the University of Porto

1984 - Economist of the Planning Department of União de Bancos Portugueses

1986/1987 - Economist for the Economic Studies Department of Banco Português do Atlântico

1996/2001 - Member of the Steering Committee of the School of Economics of the University of Porto

1997/2002 - Responsible for “Boletim de Conjuntura Internacional”, published by Soserfin/BPN

2000/2008 - Director of the MBA in Finance of the School of Economics of the University of Porto

2002/2008 - Chairman of the Paedagogic Council of the School of Economics of the University of Porto

2007/2008 - Coordinator of the Budgeting by Program Committee, Ministry of Finance

Since 2008 - Member of the General Board of UPBS (University of Porto Business School)

Since 2008 - Director of the Post-graduation in Company Management of EGP - UPBS

2008 - Consultant for the assessment of the foreign exchange system in Cape Verde

Since 2010 - Member of the Board of Representatives of the School of Economics of the University of Porto

**José Guilherme Xavier de Basto**

**Age:** 72 years old

**Academic qualifications:** Licentiate Degree in Law from the Law School of Coimbra University and the Additional Course of Political-Economic Sciences.

**Current positions in the Group:** Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Non-Executive Director of Portugal Telecom, SGPS, SA, Member of the Audit Board of Portugal Telecom, SGPS, SA and Member of the Studies Centre of the Chartered Accountants Association (CTOC)

**Other professional experience:**

1995/2000 - Lecturer at the Law School of the University of Coimbra

1994 - Member of the Tax Reform Development Committee

**José Vieira dos Reis**

**Age:** 63 years old

**Academic qualifications:** Licentiate Degree in Economics from Instituto Superior de Economia de Lisboa; Licentiate Degree in Law from the Lisbon Law School BSc in Accounting from Instituto Comercial de Lisboa Statutory Auditor and Chartered Accountant

**Current position in the Group:** Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Chairman of the Audit Board of AEA - Auto-estradas do Atlântico, S.A., Member of the Audit Board of Lojas Francas de Portugal SA, Founding partner of Oliveira Reis & Associados, SROC Lda and Consultant

**Other professional experience:**

Finance Inspector

Tax Receiver

1998/1999 - Chairman of the Chartered Accountants Association

2000 - Member of the Committee for the Income Tax Reform

2000/2005 - Chairman of the Statutory Auditors Association

2006 - Chairman of the Work Group on the Tax Impact of the Adoption of International Accounting Standards

2008/2009 - Chairman of the Working Group on the Tax Impact of the Adoption of International Accounting Standards

Lecturer at Instituto Superior de Contabilidade e Administração de Lisboa, for Financial General Accounting II

## Josep Oliu Creus

**Age:** 61 years old

**Academic qualifications:** PhD in Economics from the University of Minnesota, in 1978.

**Current positions in the Group:** Member of the Supervisory Board and of the Sustainability and Corporate Governance Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Chairman of the Board of Directors of Banco de Sabadell, SA, Chairman of the Board of Directors of BanSabadell Holding SL, Unipers, Chairman of the Advisory Council of Member of the Corporación EXEA, Chairman of FEDEA (Fundación de Estudios de Economía Aplicada - Foundation for Studies in Applied Economics), Member of the Management Committee of the Spanish Fondo de Garantía de Depósitos, Member of the Governors Council of Fundação Príncipe de Asturias, Member of the Governors Council of Fundación Príncipe de Girona, Vice Chairman of the Spanish Chapter of LECE (Liga Europea de Cooperación Económica - European League for Economic Cooperation), Member of the Spanish Council of INSEAD and Chairman of Fundação Banco Herrero.

### Other professional experience:

1978/1982 - Associate Professor of Economics and Econometrics at Universidad Autónoma, Barcelona

1983/1984 - Professor at Universidad of Oviedo

1983 - Director of Strategy Studies at the National Institute of Industry (Spain)

1984/1986 - Planning General Director, Chief Executive of Financial Companies for Regional Development and advisor to the Spanish Institute of Industry;

1986 - Joined Banco Sabadell

2000/2008 - Member of the Senior Board of Banco Comercial Português, SA

## Luís de Melo Champalimaud

**Age:** 59 years old

**Academic qualifications:** Attended the course in Economics at Instituto Superior de Economia e Sociologia de Évora.

**Current positions in the Group:** Chairman of the Supervisory Board, Chairman of the Sustainability and Corporate Governance Committee and Member of the Remuneration and Welfare Board of Banco Comercial Português, SA.

**Current positions outside the Group:** Chairman of the Board of Directors of Confiança Participações, SGPS, SA, Chairman of the Supervisory Board of Tracção, SA (Brazil), and Chairman of the Supervisory Board of Empresa de Cimentos Liz, S.A. (Brazil) and Chairman of the Advisory Board of Empresa de Cimentos Liz, SA.

### **Other professional experience:**

1975/1982 - Sales Manager of Empresa de Cimentos Liz, SA (formerly Soeicom, SA)

1982/1992 - Chief Executive Officer (CEO) of Empresa de Cimentos Liz, SA (formerly Soeicom, SA)

1992/2000 - Vice Chairman of the Board of Directors Empresa de Cimentos Liz, SA (formerly Soeicom, SA), with non-executive functions

1992/1993 - Director at the insurance company Mundial-Confiança, SA

1993/1995 - Chairman of Banco Pinto & Sotto Mayor

1996/2000 - Chairman of Banco Chemical

1997/2000 - Chairman of Banco Totta & Açores

1997/2000 - Chairman of Crédito Predial Português

2004/2006 - Non-Executive Director of Portugal Telecom, SGPS, SA

2006/2009 - Member of the Supervisory Board of Banco Comercial Português, SA

**Manuel Alfredo da Cunha José de Mello**

**Age:** 62 years old

**Academic qualifications:** Licentiate Degree in Finance from Instituto Superior de Economia de Lisboa in 1972.

**Current positions in the Group:** Member of the Supervisory Board and Chairman of the Nominations Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Chairman of the Board of Directors of Grupo Nutrinveste, SGPS, SA

**Other professional experience:**

Until March 2009 - Member of the Senior Board of Banco Comercial Português, SA

## **HO CHIU KING, PANSY CATILINA**

**Age:** 48 years old

### **Academic qualifications:**

Honorary Doctorate Degree in Business Administration, Johnson and Wales University, 2007

Diploma in International Studies - Asian History, Political Science, University of Santa Clara, 1984

Bachelor's Degree in Marketing and International Business Management, University of Santa Clara, 1983

### **Professional experience:**

- In the Portuguese Republic, she is a Director of the following Companies:

POSSE - Sociedade gestora de Participações Sociais, S.A., (NUIPC 502 742 712) with its registered office in Rua Latino Coelho, nº 1. A 3, 13º - 1050 Lisboa, and respective Group companies, since 2009;

Estoril Sol - SGPS, S.A. Sede: Avenida Dr. Stanley Ho, Edifício do Casino Estoril -Estoril - Cascais NIPC 500 101 221, a publicly traded company in the Lisbon stock Exchange, since 2008.

- In the Special Administrative Region of Macau of the People's Republic of China she is a Director of Sociedade de Turismo e Diversões de Macau, S.A., the controlling company of the STDM Group Companies since 2002, and the Managing Director of MGM Grand Paradise, S.A., since 2004.

- In the Special Administrative Region of Honk Kong of the People's Republic of China, she is the CEO of Shun Tak Holdings Limited and a director in respective Group Companies, since 1999.

### **Other experience:**

#### **Civil/ Community Services**

##### **Hong Kong**

Hong Kong-Japan Business Co-operation Committee, Committee member and Director (Since Jan 2010)

Hong Kong Federation of Women, Vice-Chairperson (Since Jan 2005)

Home Affairs Bureau, Member of the General Committee of the Hong Kong Philharmonic Society Limited (Nov 1, 2004 to Oct 31, 2006)

Hong Kong Home Affairs Bureau, Member of the Committee on Museums (Nov 1, 2004 to Oct 31, 2006)

The Hong Kong Polytechnic University, Steering Committee of Institute for Enterprise (July 2003 to June 2005)

The Community Chest of Hong Kong, Executive Committee Member (Since June 2003 - June 2006) & Board Director (Since 1999 - June 2006)

Hong Kong Federation of Women, Executive Committee Member (Since Jan 2005)

Hong Kong Arts Centre, Member of The Board of Governors (2001-2006, 2006-2009)  
The Hong Kong Ballet Limited, Member of The Board of Governors (2001-2007)  
Hong Kong Federation of Women Entrepreneurs Committee, Vice-Convenor (Since 2001)  
The Society of the Academy for Performing Arts, Joint Vice-President (Since 1999)  
Hong Kong Federation of Women, Honorary President (Since 1997)  
The University of Hong Kong Foundation for Educational Development & Research Limited, Founding Honorary Advisor, Board Director (Since 1996)  
The Better Hong Kong Foundation, Advisory Council Member (Since 1995)  
Hong Kong Girl Guides Association, Honorary Vice President (Since 1995)  
Hong Kong Girl Guides Association, Deputy Chief Commissioner (2008-2013)  
Hong Kong Girl Guides Association, Vice President  
Carnation Women's Association, Honorary President (2006-2009)  
Director (2008/2009) of Tung Wah Group of Hospitals

### **China**

Beijing Municipal Committee of the Chinese People's Political Consultative Conference, Standing Committee Member (Jan 2008 - Jan 2013)  
Committee Member, China Association of Women Entrepreneurs  
(Since February 2007)  
Vice Chairperson, China Association of Women Entrepreneurs  
(Since June 2010)  
China Promoting Minority Culture and Art Association, member (Since 2006)  
China Society For Promotion Of The Guangcai Program, Vice-Chairperson (Since December 2005)  
Standing Committee of All-China Federation of Industry & Commerce, Member (Since Dec 2007 - Dec 2012)  
Chamber of Women of All-China Federation of Industry & Commerce, Vice President (Since 2005 - 2009)  
Chamber of Women of All-China Federation of Industry & Commerce, member (Since 2009)  
Chamber of Tourism of All-China Federation of Industry & Commerce, Vice President (Since Oct 2003)  
The 11th Session of Beijing Women's Federation, Executive Committee Member (Since Aug 2003)  
The 9th session of All China Federation of Industry & Commerce, Member of the Executive Committee (Dec 2003 to Dec 2007)  
Guangdong Chamber of Foreign Investors, Executive Vice President (Since April 2003)  
Shanghai Federation of Industry & Commerce, Vice Chairman (Since Aug 2002)  
The Chinese People's Political Consultative Conference of Guangdong Province, Committee Member (2000-2002)  
Guangdong Chamber of Foreign Investors, Deputy Chairman (1999-2002)

### **Macau**

Macau SAR Tourism Development Committee Member (Since Nov 2002)  
Advisory Committee Member of 2006 Macau World Heritage Year (Since Jan 2006)

Advisory Committee Member of Human Resources (Mar 2005 - Feb 2008)  
Advisory Committee Member of Tourism Products (Mar 2005 - Feb 2008)  
Advisory Committee Member of MICE (Mar 2005 - Feb 2008)  
Advisory Committee Member of Tourism Marketing Management (Since Mar 2008)  
Advisory Committee Member of Transportation & Basic Construction (Since Mar 2008)  
Honorary Consulate of Peru in Macao, Honorary Consul (Since 2006)  
Others Community Services

### **Hong Kong**

Hong Kong Southern District Women's Association, Honorary President (Since May 2005)  
Advisory Committee of the Council of Management for Hong Kong Jewellery & Jade Manufacturers Association (Since Dec 2003)  
Int'l Transport & Logistics Association, Honorary Adviser (Since Nov 2003)  
Luxury Superbrands, Brands Council (2003)  
Bauhinia Cup Outstanding Entrepreneurs Association, Executive Committee Member (Dec 2002 to Apr 2005)  
The Hong Kong School of Arts, Media & Design (HKSAMD), School Management Committee Member (Since 2001)  
Association Culturelle France-Hong Kong, Board Member (Since Jun 2009)

### **Macau**

Macau International Brand Association, Vice President (Since June 2009)  
Macau Women's Commission, Committee Member (Remark: No Official English Name) (Since Dec 30, 2005 - Feb 2007, resigned in 2006)  
Macau Businesswomen Association (October 2005 - 2009)  
Macao China Friendship Association, Committee Member (Since June 2004)  
Association of Property Agents and Realty Developers of Macau, Honorary President (since April 2004)  
German-Macau Business Association, Honorary Advisor (Since Oct 2003)  
France-Macao Business Association, Executive Board Member (Since Jun 2008)  
Board of Directors of Macao Chamber of Commerce, Standing Committee Member  
Industrial & Commercial Affairs Department, Vice Chief  
Ladies Committee, Vice Chairman (July 2003 - October 2010)  
Macau Ho's Clan Association, Honorary President (Since Jan 2003)  
The Association of Chinese Sociolinguistics, Honorary President (Since 2003)  
Organizing Committee of the 8th Macao International Trade & Investment Fair, Chairman (2003 & 2004)  
International Award for Young People Association of Macao, Honorary President (Since Dec 2002)  
Macau Women Association, Honorary Advisor (Since Sept 2002)  
Macau Women Association, life member (Since Feb 2002)  
Macau Convention & Exhibition Association, Vice-President (since Mar 2007)  
Association of Macau Travel Industry Professionals, Honorary President (Since April, 2002)

Associacao de Administracao de Propriedades de Macau (Since November, 2006)  
Associacao de Divulgacao da Lei Basica de Macau, Founding Member (Since April, 2001)  
Macao Civil Servants Cultural Association (Since May 2006)  
Macao Youth Civil Servants Cultural and Sport Association (Since August 2007)

### **China**

The 2nd session of China Overseas Friendship Association, Council Member (Since Sept 2003)  
The 7th session of Beijing Overseas Friendship Association, Committee Member (Since Sept 2008)  
Beijing Overseas Friendship Association, Youth Committee Hon President (Since Nov 2008)  
The 6th session of Beijing Overseas Friendship Association, Committee Member (Since Sept 2003)  
Young Presidents' Organization International - Beijing Chapter, Communications Officer (June 2003 to June 2004)  
The 4th session of Guangdong Overseas Friendship Association, Vice President (Since 2002)  
The Shanghai Chinese Overseas Friendship Association, Committee Member (Since Aug 2002)  
Great Gear, Honorary Advisor (Since 2001)  
The Friends for Beijing 2008 Olympic Games Bid, Committee Member (Since 2001)

### **Overseas**

Executive Committee Member, World Travel and Tourism Council (Since 2008)  
Sotheby's International Advisory Board, Member (Since Nov 05)  
UNDP - Peace & Development Foundation, Committee Member (Since Jan 08)  
PATA Sustainable Tourism Advisory Committee, Member (2008/2009 [\*till Apr 2009])  
PATA Sustainable Tourism Advisory Committee, Member (2007/2008)  
PATA Board of Directors, Council Representative (Apr 04 to Apr 06 - 2 years term)  
54th PATA Annual Conference Programme Committee 2005, Vice-Chairman (2004)  
PATA Industry Council (2003-2006 - 3 years term)  
Member of International Planning Committee for Global Summit of Women (2002)  
Organizing Committee 38th International General Meeting of the Pacific Basin Economic Council, Member (2005)

### **Honorary Titles**

Chevalier de l'Ordre National du Merite 2008  
(Knight of the National Order of Merit 2008)

Commendatore dell' Ordine della Stella della Solidarieta' Italiana 2006  
(Commander of the Star of Italian Solidarity)

Officier de l'Ordre du Merite Agricole 2007  
(Officer of the Order of Agricultural Merit)

Officier de l'Ordre des Arts et des Lettres 2004  
(Officer of the Order of Arts and Literature)

**Thomaz de Mello Paes de Vasconcelos**

**Age:** 53 years old

**Academic qualifications:** Licentiate degree in Business Management from Universidade Católica

**Current positions in the Group:** Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, SA

**Current positions outside the Group:** Consultant of TPV, Lda and Statutory Auditor

**Other professional experience:**

Senior Manager at Arthur Andersen & Co.

Director of the Santogal Group

Consultant in the Health, Teaching, Insurance and Financial sectors

Non-Executive Director of Portugal Telecom, SGPS, SA