

## Annual General Meeting of Shareholders - 31 May 2012

Vote Results- Items 04 and 05 of the Agenda - Remuneration policy of the BD, including EC and, heads of function, senior executives and other employees.

Percentage of share capital held by shareholders present and represented	41.60%
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Shareholders present and represented	656
Total number of votes to be cast	2 997 779 262

Open Vote	Voters	Votes	%
In favour	119	2 994 017 099	99.97%
Against	18	852 173	00.03%
Null	0	0	00.00%
Abstention	33	2 909 990	

