

The average number of employees by professional category, at service in the Group, is analysed as follows by category:

	2017	2016
<b>Portugal</b>		
Top Management	995	1,005
Intermediary Management	1,679	1,722
Specific/Technical functions	2,963	2,949
Other functions	1,655	1,746
	7,292	7,422
<b>Abroad</b>	8,502	8,483
	15,794	15,905

## 10. OTHER ADMINISTRATIVE COSTS

The amount of this account is comprised of:

	(Thousands of euros)	
	2017	2016
Rents and leases	96,276	99,539
Outsourcing and independent labour	77,022	76,377
Advertising	26,707	23,736
Communications	21,167	22,531
Maintenance and related services	17,130	18,887
Information technology services	18,432	18,546
Water, electricity and fuel	15,416	15,682
Advisory services	18,119	13,441
Transportation	7,850	8,002
Travel, hotel and representation costs	8,070	7,599
Legal expenses	6,462	6,285
Consumables	4,429	4,343
Insurance	4,324	4,261
Credit cards and mortgage	6,360	4,891
Training costs	2,019	1,144
Other specialised services	19,198	22,436
Other supplies and services	25,041	25,870
	374,022	373,570

The balance Rents and lease includes the amount of Euros 78,956,000 (2016: Euros 82,957,000) related to rents paid regarding buildings used by the Group as lessee.

In accordance with accounting policy 1l), under IAS 17, the Group has various operating leases for properties and vehicles. The payments under these leases are recognised in the profit and loss during the life of the contract. The minimum future payments relating to operating leases not revocable, by maturity, are as follows:

(Thousands of euros)						
	2017			2016		
	Properties	Vehicles	Total	Properties	Vehicles	Total
Until 1 year	80,533	209	80,742	86,339	502	86,841
1 to 5 years	157,785	172	157,957	88,765	394	89,159
Over 5 years	44,126	-	44,126	13,503	-	13,503
	<b>282,444</b>	<b>381</b>	<b>282,825</b>	<b>188,607</b>	<b>896</b>	<b>189,503</b>

The item Other specialised services includes fees for services rendered by the Statutory Auditor of the Group, currently in functions, and by companies in its network as part of its statutory audit functions, as well as other services, is analysed as follows:

(Thousands of euros)		
	2017	2016
Auditing services		
Legal certification	1,934	1,977
Other assurance services	1,464	1,070
Other services	1,177	853
	<b>4,575</b>	<b>3,900</b>

The Statutory Auditor was appointed on 28 April 2016, with effect from 2 May 2016.

## 11. AMORTIZATIONS AND DEPRECIATIONS

The amount of this account is comprised of:

(Thousands of euros)		
	2017	2016
<b>Intangible assets amortizations (note 30):</b>		
Software	11,060	10,197
Other intangible assets	837	527
	<b>11,897</b>	<b>10,724</b>
<b>Other tangible assets depreciations (note 29):</b>		
Properties	19,417	19,443
Equipment		
Computer equipment	9,572	7,469
Motor vehicles	4,233	4,287
Interior installations	2,050	1,793
Furniture	1,964	1,694
Security equipment	1,609	1,582
Machinery	644	691
Other equipment	2,196	2,141
	<b>41,685</b>	<b>39,100</b>
	<b>53,582</b>	<b>49,824</b>