

ANNEX



ANNEX I**CURRICULA VITAE OF THE MEMBERS OF THE BOARD OF DIRECTORS OF BANCO COMERCIAL PORTUGUÊS, S.A.**

(Regarding the positions held simultaneously in other companies, in and outside the Group, and other relevant activities performed, see table 26 of this Report)

Non-Executive Members of the Board of Directors

(Detailed curricula are available at the Bank's website, on the page with the following address: <https://ind.millenniumbcp.pt/en/Institucional/governacao/Pages/governacao.aspx>)

António Vítor Martins Monteiro*Personal Data*

- Date of Birth: 22 January 1944
- Nationality: Portuguese

Positions held at the Bank

- Chairman of the Board of Directors
- Chairman of the Committee for Corporate Governance, Ethics and Professional Conduct

Direct Responsibilities

- Board of Directors' Support Office
- Company Secretary's Office
- Fundação Millennium bcp
- Client Ombudsman's Office

Positions inside the Group

- Chairman of the Board of Curators of Fundação Millennium bcp
- Chairman of the International Board of Fundação Millennium bcp

Positions outside the Group

- Non-Executive Member of the Board of Directors of SOCO International, plc
- Chairman of the Advisory Board of the Gulbenkian Programme Partnerships for Development – Fundação Calouste Gulbenkian

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Law School of the University of Lisbon
- Passed the admission contest for embassy attaché positions, opened on 11 September 1967

Professional experience in the last 10 years relevant to the position

- From 2002 to 2009 - Member of the Ambassadors Forum - Agência Portuguesa para o Investimento
- From 2006 to 2009 - Ambassador of Portugal in France and Portugal's Representative to the European Space Agency (ESA)
- From 30 March 2009 to 18 April 2011 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- From 2010 to 2011 – Member of the panel of the UN Secretary-General for the Referenda in Sudan
- 2011 – Member of the work team created by the Portuguese Prime-Minister for the internationalization and development of the Portuguese Economy

- From 18 April 2011 to 28 February 2012 – Chairman of the Supervisory Board and Member of the Remuneration and Welfare Board of Banco Comercial Português S.A.
- From 2012 to October 2012 - Chairman of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Chairman of the Board of Directors and Chairman of the Committee for Corporate Governance, Ethics and Professional Conduct of Banco Comercial Português, S.A.
- On 11 May 2015 elected Chairman of the Board of Directors of Banco Comercial Português, S.A. for the term-of-office 2015/2017
- Until 28 April 2016 - Non-executive member of the Board of Directors of Banco Privado do Atlântico (Angola)
- Until 20 January 2017 - Non-Executive Member of the Board of Directors of Banco Sabadell, as representative of Banco Comercial Português, S.A.

Carlos José da Silva

Personal Data

- Date of Birth: 06 January 1966
- Nationality: Angolan

Positions held at the Bank

- Vice-Chairman of the Board of Directors
- Chairman of the Committee for Nominations and Remunerations

Positions inside the Group

- Member of the Board of Curators of Fundação Millennium bcp

Positions outside the Group

- Chairman of the Board of Directors of Banco Millennium Atlântico, S.A.
- Chairman of the Board of Directors of Banco Privado Atlântico Europa, S.A.
- Chairman of the Board of Directors of Atlântico Europa, SGPS, S.A.
- Chairman of the Board of Directors of the Angola Management School

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Lisbon Law School

Professional experience in the last 10 years relevant to the position

- From October 2008 to May 2012 - Vice-Chairman of the Board of Directors of Atlântico Europa, SGPS, S.A.
- Since 2009 - Founder and CEO of Banco Privado Atlântico Europa, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- February 2012 to October 2012 - Vice-Chairman of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 – Vice-Chairman of the Board of Directors and Chairman of the Committee for Nominations and Remunerations of Banco Comercial Português, S.A.
- Until April 2015 - Non-Executive Vice-Chairman of the Board of Directors of Sociedade Baía de Luanda
- Until April 2015 - Chairman of the Board of Directors of Interoceânico Capital, SGPS, S.A.
- Until April 2015 - Chairman of the Board of Directors of Atlântico Europa, SGPS, S.A.
- On 11 May 2015 elected Vice-Chairman of the Board of Directors of Banco Comercial Português, S.A. for the term-of-office 2015/2017

Álvaro Roque de Pinho de Bissaia Barreto*Personal Data*

- Date of Birth: 01 January 1936
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Chairman of the Committee for Risk Assessment
- Member of the Committee for Nominations and Remunerations

Positions outside the Group

- Non-Executive Chairman of the Board of Directors of Tejo Energia Prod. Dist. Energia Elect., S.A.
- Non-executive member of the Board of Directors of Nutrinveste - Soc. Gestora de Participações Sociais, S.A.

Academic and Specialised Qualifications

- Licentiate degree in Civil Engineering from Instituto Superior Técnico
- Management Course (American Management Association) (1961)
- Program on Management Development (Harvard Business School) (1969)

Professional experience in the last 10 years relevant to the position

- From 1990 to 2014 – Non-executive director of MELLLOL – Sociedade Gestora de Participações Sociais, S.A.
- From 2006 to 2012 - Non-executive director of SAIP - Sociedade Alentejana de Investimento e Participações, SGPS, S.A.
- From 2006 to 2013 - Chairman of the Board of the General Meeting of Paço de Maiorca, Promoção e Gestão de Equipamentos Hoteleiros, S.A.
- From 2006 to 2014 - Non-executive director of Beralt Tin & Wolfram (Portugal), S.A.
- From 16 April 2009 to 28 February 2012 – Member of the Audit Committee of Banco Comercial Português, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Supervisory Board, Chairman of the Committee for Ethics and Professional Conduct and Member of the Committee for Risk Assessment of Banco Comercial Português, S.A.
- 28 February 2012 to 11 May 2015 - Member of the Board of Directors, Member of the Committee for Nominations and Remunerations and Member of the Committee for Ethics and Professional Conduct of Banco Comercial Português, S.A.
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017
- Since 1995 - Member of the Senior Board of Fundação Bissaya Barreto
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André Magalhães Luíz Gomes*Personal Data*

- Date of Birth: 20 February 1966
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Committee for Corporate Governance, Ethics and Professional Conduct
- Member of the Committee for Risk Assessment

Positions outside the Group

- Lawyer at Sociedade de Advogados Luíz Gomes & Associados
- Member of the Board of Directors of the Modern and Contemporary Art Foundation – Berardo Collection
- Member of the Board of Directors of Bacalhôa - Vinhos de Portugal, S.A.
- Chairman of the Board of the General Meeting of FGA Capital Instituição Financeira de Crédito, S.A.;
- Chairman of the Board of the General Meeting of FGA Distribuidora Portugal, S.A.
- Chairman of the Board of the General Meeting of Fiat Group Automobiles Portugal, S.A.
- Chairman of the Board of the General Meeting of Rentipar Financeira, SGPS, S.A.
- Chairman of the Board of the General Meeting of Quinta do Carmo - Sociedade Agrícola S.A.
- Chairman of the Board of the General Meeting of Explorer Investments, Sociedade Capital de Risco S.A.
- Chairman of the Board of the General Meeting of Explorer Investments, SGPS, S.A.
- Chairman of the Board of the General Meeting of Equity Partners – Sociedade Capital de Risco
- Chairman of the Board of the General Meeting of Ferrado Nacomporta, S.A.
- Chairman of the Board of the General Meeting of Optime Investments, Sociedade Capital de Risco, S.A.

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Lisbon Law School

Professional Experience in the Last Ten Years Relevant to the Position

- From May 2005 to 29 January 2016 -Partner at Cuatrecasas, Gonçalves Pereira & Associados, Sociedade de Advogados, R.L.
- From 2009 to 28 February 2012 - Expert of the Remuneration and Welfare Board of Banco Comercial Português, S.A.
- Until 30 December 2011 - Member of the Board of Directors of Metalgest - Sociedade de Gestão, SGPS S.A.
- Until 30 December 2011 - Member of the Board of Directors - Moagens Associadas, S.A.
- Until 2011 - Manager of Bernardino Carmo & Filhos, SGPS, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Member of the Board of Directors and Member of the Commission for Corporate Governance
- Until 28 February 2013 – Director of Discovery Portugal Real Estate Fund
- Until 9 September 2013 - Sole Director of Imobiliária de São Joaquim S.A.
- Until 6 October 2014 - Member of the Board of Directors of Atram - Sociedade Imobiliária S.A.
- Until 5 January 2015 - Manager of Brightmelody Unipessoal, Lda.
- Until 5 January 2015 – Manager of New Property - Sociedade Imobiliária, Lda.
- Until 5 January 2015 – Member of the Board of Directors of Matiz Sociedade Imobiliária, S.A.
- Until 5 January 2015 – Director of Gauluna, S.A.
- Until 5 January 2015 – Director of Dichiarato, S.A.
- Until 5 January 2015 – Director of Digiátomo - Sociedade Imobiliária, S.A.
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017

António Henriques de Pinho Cardão*Personal Data*

- Date of Birth: 31 May 1943
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Committee for Risk Assessment
- Member of the Committee for Nominations and Remunerations

Positions outside the Group

- Non-executive member of the Board of Directors and Member of the Audit Committee of Cimpor – Cimentos de Portugal, SGPS, S.A.
- Chairman of the Supervisory Board of Vila Galé Sociedade Empreendimentos Turísticos, S.A.-
- Vice-Chairman of the Executive Management of Associação Missão Crescimento
- Chairman of the Audit Board of Associação Por Uma Democracia de Qualidade

Academic and Specialised Qualifications

- Licentiate Degree in Finance by Instituto Superior de Ciências Económicas e Financeiras

Professional experience in the last 10 years relevant to the position

- From 2005 to 2012 - Economist, as a self-employed individual: consulting, making of economic and financial studies, evaluation of companies
- From 2006 to 2012 - Chairman of the Board of Auditors of the company Vila Galé, S.A.
- From 2009 to 2012 - Member of the Board of Auditors of companies of Group Monte & Monte and of the holding, Monte & Monte, SGPS, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- From February 2012 to October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Member of the Board of Directors, Member of the Committee for Risk Assessment, Member of the Committee for Ethics and Professional Conduct, and Member of the Committee for Nominations and Remunerations of Banco Comercial Português, S.A.
- Member of the Economists Association
- Member of the Chartered Accountants Association
- Partner at SEDES – Associação para o Desenvolvimento Económico e Social
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017

António Luís Guerra Nunes Mexia*Personal Data*

- Date of Birth: 12 July 1957
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Committee for Corporate Governance, Ethics and Professional Conduct

Positions outside the Group

- Chairman of the Executive Board of Directors of EDP-Energias de Portugal, S.A.

- Chairman of the Board of Directors of EDP Renováveis, S.A. (Spain)
- Member of the Board of Directors of EDP – Energias do Brasil, S.A.
- Chairman of the Board of Directors of Fundação EDP

Academic and Specialised Qualifications

- Licentiate degree in Economics from the University of Geneva (Switzerland)
- 1982/1995 – Lecturer of the postgraduate course of European Studies at Universidade Católica and Regent at Universidade Nova and Universidade Católica

Professional experience in the last 10 years relevant to the position

- From 15 January 2008 to 30 March 2009 - Member of the Supervisory Board of Banco Comercial Português, S.A., having previously been a member of the Senior Board of the Bank
- From 30 March 2009 to 18 April 2011 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and member of the Committee for Corporate Governance of Banco Comercial Português, S.A.
- From June 2013 to May 2015 – Vice-Chairman of the Board of Directors of Eurelectric
- July 2013 – Honoris Causa Doctorate from ISEG
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017

João Bernardo Bastos Mendes Resende

- (Presented his resignation on 10 February 2017)

Lingjiang Xu

Personal Data

- Date of Birth: 13 July 1971
- Nationality: Chinese

Positions held at the Bank

- Member of the Board of Directors

Positions outside the Group

- Manager of the company Fosun Management (Portugal), Lda
- Non-executive member of the Board of Directors of Fidelidade - Companhia de Seguros, S.A.

Academic and Specialised Qualifications

- Bachelor's Degree in German from the Foreign Studies University of Beijing
- Master's Degree in World Economics from the Nan Kai University, Tianjin
- Master's Degree in Finance from the London Business School

Professional experience in the last 10 years relevant to the position

- From February 2006 to January 2010 - First Secretary of the Commercial Office of the Embassy of the People's Republic of China in London
- From September 2011 to March 2012 - Director of Vermilion Partner LLP (London)

- From March 2012 to December 2013 - Partner to RH Regent Investment Management Co Ltd (Shanghai)
- From February 2015 to February 2017 - Non-Executive Director of Luz Saúde, S.A.
- From September 2015 to February 2017 - Non-executive Director of the Board of Directors of Fidelidade Assistência – Companhia de Seguros S.A.
- From September 2015 to February 2017 - Non-executive Director of Multicare – Seguros de Saúde, S.A.
- From October 2016 to March 2017 - Non-Executive Director of Chiado (Luxembourg), S.à.r.l.
- On 9 January 2017 he was co-opted by the Board of Directors of the Bank to exercise the functions of non-executive Director, until the end of the current triennial (2015/2017)

Raquel Rute da Costa David Vunge

Personal Data

- Date of Birth: 30 June 1967
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Committee for Corporate Governance, Ethics and Professional Conduct

Positions outside the Group

- Member of the Board of Directors of Galp Energia, SGPS, S.A.
- Member of the Board of Directors of Caixa Angola

Academic and Specialised Qualifications

- Licentiate Degree in Management from ISG - Instituto Superior de Gestão in Lisbon

Professional Experience in the Last Few Years Relevant to the Position

- From 2001 to 2010 – Head of the Central Treasury Department of Sonangol, E.P.
- From 2010 to 2012 – Director of Finance of Sonangol, E.P.
- From 2012 to 2013 – Executive Director and CFO of Sonangol, E.P.
- From 15 October 2014 to 11 May 2015 - Member of the Board of Directors of Banco Comercial Português, S.A.
- On 11 May 2015 elected Member of the Board of Directors for the term of office 2015/2017
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Members of the Board of Directors (Members of the Audit Committee)

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João Manuel de Matos Loureiro

Personal Data

- Date of Birth: 04 October 1959
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Chairman of the Audit Committee

Positions outside the Group

- Professor at the School of Economics of the University of Porto (FEP)

- Professor at the Porto Business School
- Since 2008 - Head of the Post Graduate Degree in Company Management of Porto Business School
- Member of the Board of Representatives at the School of Economics of the University of Porto

Academic and Specialised Qualifications

- Licentiate Degree in Economics, from the Faculty of Economics of the University of Porto
- PhD in Economics (majoring in International Macroeconomics and Finance) from the University of Gothenburg, Sweden

Professional Experience in the Last Ten Years Relevant to the Position

- From 2000 to 2008 - Head of the MBA in Finances of the School of Economics of Porto
- From 2002 to 2008 - Chairman of the Paedagogic Council of the School of Economics of Universidade do Porto
- From 2007 to 2008 – Coordinator of the Budgeting per Programmes Committee, Ministry of Finance.
- In 2008 – Economic consultant for the assessment of the foreign exchange regime in Cape Verde
- From 2008 to 2011 - member of the General Board of Porto Business School
- From 30 March 2009 to 18 April 2011 - Member of the Supervisory Board of Banco Comercial Português, S.A.
- From 16 April 2009 to 28 February 2012 - Member of the Board of Directors and Chairman of the Audit Committee of Banco Comercial Português, S.A.
- From 29 May 2009 to 28 February 2012 - Chairman of the Supervisory Board of Banco ActivoBank, S.A.
- From 22 March 2010 to 28 February 2012 - Chairman of the Audit Board of Banco BII – Banco de Investimento Imobiliário, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Board of Directors and Chairman of the Audit Committee of Banco Comercial Português, S.A.
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and Chairman of the Audit Committee of Banco Comercial Português, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017

Cidália Maria Mota Lopes

Personal Data

- Date of Birth: 24 October 1971
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Audit Committee

Positions outside the Group

- Professor at Instituto Superior de Contabilidade e Administração de Coimbra (ISCAC), on fiscal issues
- Member of the Scientific Board of the Portuguese Fiscal Association (AFP)

Academic and Specialised Qualifications

- PHD in Business Management from the School of Economics of the University of Coimbra.
- Master's Degree in Economics, from the School of Economics of the University of Coimbra
- Licentiate Degree in Economics from the School of Economics of the University of Coimbra.

- Post-graduate degree in Banking, Stock Exchange and Insurance Law from the Faculty of Law of the University of Coimbra.
- Participation in the Advanced Programme for non-executive Directors promoted by Instituto Português de Corporate Governance

Professional experience in the last 10 years relevant to the position

- From 1994 to 2015 - Lecturer at Instituto Superior de Contabilidade e Administração de Coimbra (ISCAC), and Guest lecturer at the Faculty of Economics and Faculty of Law of the University of Coimbra
- From 1999 to 2015 – Published books and articles on fiscal issues
- From 2000 to 2015 - Lecturer of tax issues at the Chartered Accountants Association (OTOC)
- From 2005 to 2006 – Member of the Working Party for the Simplification of the Portuguese Fiscal System of the XVII Constitutional Government
- From 2008 to 2014 – Participated in the Tax Evasion, Tax Fraud and Tax Compliance Project: Individual, Economic and Social Factors of the SOCIUS – ISEG
- 2009 – Distinguished with the Professor Doutor António de Sousa Franco Award, by the Portuguese Association of Chartered Accountants (OTOC), for the work: *"Quanto custa pagar impostos em Portugal? – Os custos de cumprimento da tributação do rendimento"* (How much does it cost to pay taxes in Portugal?)
- From 2009 to 2010 – Member of the working party for Fiscal Policy, Competitiveness and Efficiency of the Fiscal System in Portugal of the XVIII Constitutional Government
- The costs of compliance with income tax) 2010/2014 - Director of Coimbra Business School
- On 11 May 2015 elected Member of the Board of Directors and Member of the Audit Committee of Banco Comercial Português, S.A. for the term of office 2015/2017

Jaime de Macedo Santos Bastos

Personal Data

- Date of Birth: 26 November 1956
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Audit Committee

Positions outside the Group

- Statutory Auditor in several companies

Academic and Specialised Qualifications

- Licentiate Degree in Business Administration & Management from Universidade Católica Portuguesa
- From 1986 to 1990 - Assistant lecturer at Universidade Católica Portuguesa
- Several post-graduate degrees

Professional experience in the last 10 years relevant to the position

- From 2007 to 2012 - Member of the Board of Auditors of Cimpor – Cimentos de Portugal, SGPS, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Member of the Board of Directors and Member of the Audit Committee of Banco Comercial Português, S.A.
- On 11 May 2015 elected Member of the Board of Directors of Banco Comercial Português, S.A. for the term of office 2015/2017
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Executive Members of the Board of Directors

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Nuno Manuel da Silva Amado

Personal Data

- Date of Birth: 14 August 1957
- Nationality: Portuguese

Positions held at the Bank

- Vice-Chairman of the Board of Directors
- Chairman of the Executive Committee

Direct Responsibilities

- Office of the Chairman of the Executive Committee
- Communication Division
- Human Resources Division
- Audit Division
- General Secretariat and Relations with External Entities
- Digital Transformation Office

Positions inside the Group

- Member of the Board of Curators of Fundação Millennium bcp
- Vice-Chairman of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions outside the Group

- Vice-Chairman of the Management Board of APB - Associação Portuguesa de Bancos, representing Banco Comercial Português, S.A.
- Member of the Supervisory Board of EDP – Energias de Portugal, S.A.
- Member of the Institut International D'Etudes Bancaires
- Member of the Board of Auditors of Fundação Bial
- Chairman of the Advisory Board of Centro Hospitalar do Oeste
- Member of the General Board of Universidade de Lisboa
- Effective member of the Plenary of the Interdisciplinary Specialised Committee for Birth-rate (CEPIN) - Conselho Económico e Social (CES)
- Effective member of the Plenary of the Specialised Standing Committee for Regional Development and Land Planning (CDROT) of the CES - Conselho Económico e Social
- Chairman of the Senior Board of the Alumni Clube ISCTE
- Member of the Advisory Board of do BCSD Portugal - Conselho Empresarial para o Desenvolvimento Sustentável, as representative of Banco Comercial Português S.A.

Academic and Specialised Qualifications

- Licentiate Degree in Corporate Organisation and Management from Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Advanced Management Programme from INSEAD, Fontainebleau

Professional Experience in the Last Ten Years Relevant to the Position

- From 1997 to 2006 – Member of the Executive Committee and of the Board of Directors of Banco Santander de Negócios Portugal, S.A.
- From 2005 to 2006 - Vice-Chairman of the Executive Committee and Member of the Board of Directors of Banco Santander Totta, S.A.

- From 2005 to 2006 – Vice-Chairman of the Executive Committee and Member of the Board of Directors of Banco Santander Totta, SGPS, S.A.
- From August 2006 to January 2012 – Vice-Chairman of the Board of Directors of Portal Universia Portugal
- From August 2006 to January 2012 – General-Manager and Member of the Management Committee of Banco Santander Central Hispano
- From August 2006 to January 2012 – Chairman of the Executive Committee and Vice-Chairman of the Board of Directors of Banco Santander Totta, S.A.
- From August 2006 to January 2012 – Chairman of the Executive Committee and Vice-Chairman of the Board of Directors of Banco Santander Totta, SGPS, S.A.
- From 28 February 2012 to 11 May 2015 – Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of Banco Comercial Português, S.A.
- From 28 February 2012 to 19 October 2012 - Vice-Chairman of the Board of Directors of Fundação Millennium bcp
- On 11 May 2015 elected Vice-Chairman of the Board of Directors and appointed Chairman of the Executive Committee of Banco Comercial Português, S.A. for the term-of-office 2015/2017.
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Miguel Maya Dias Pinheiro

Personal Data

- Date of Birth: 16 June 1964
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Vice-Chairman of the Executive Committee

Direct Responsibilities

- Credit Division
- Retail Recovery Division
- Specialised Recovery Division
- Specialised Monitoring Division
- Real-Estate Business Division
- Millennium BIM (Mozambique)
- BCP Capital

Positions inside the Group

- Chairman of the Board of Directors of Interfundos – Gestão de Fundos de Investimento Imobiliário, SA
- Manager of BCP África, SGPS, Lda.
- Chairman of the Board of Directors of BCP Capital – Sociedade de Capital de Risco S.A.
- Vice-Chairman of the Board of Directors and of the Remunerations Commission of BIM - Banco Internacional de Moçambique, S.A.;
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions outside the Group

- Vice-Chairman of the Board of Directors of Banco Millennium Atlântico, S.A.
- Member of the Senior Board - Alumni Clube ISCTE

Academic and Specialised Qualifications

- Licentiate Degree in Corporate Organisation and Management from Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Corporate Senior Management Programme (PADE) - AESE
- Advanced Management Programme - INSEAD

Professional experience in the last 10 years relevant to the position

- From August 2007 to November 2009 – Head of the Office of the Chairman of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 11 November 2009 to 18 April 2011 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From December 2009 to May 2011 - Chairman of the Board of Directors of Banco ActivoBank, S.A.
- From 18 April 2011 to 28 February 2012 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and Vice-Chairman of the Executive Committee of Banco Comercial Português, S.A.
- From March to June 2012- Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A.
- From 23 April 2012 to 15 June 2015 - Member of the Board of Directors of Banco Millennium Angola, S.A.
- From 15 June 2012 to 16 June 2015 - Member of the Supervisory Board of Portugal Capital Ventures - Sociedade de Capital de Risco S.A., in representation of Banco Comercial Português, S.A.
- On 11 May 2015 elected member of the Board of Directors and appointed Vice-Chairman of the Executive Committee for the 2015/2017 term of office

Miguel de Campos Pereira de Bragança*Personal Data*

- Date of Birth: 25 June 1966
- Place of Birth: Lisbon
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Vice-Chairman of the Executive Committee

Direct Responsibilities

- Investor Relations Division
- Accounting and Consolidation Division
- Research, Planning and ALM Division
- Management Information Division
- Tax Advisory Division
- Bank Millennium (Poland)

Positions inside the Group

- Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A.
- Manager of Millennium bcp Participações, SGPS, Sociedade Unipessoal, Lda.
- Manager of BCP África, SGPS, Lda.
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions outside the Group

- Manager of Quinta das Almoínhas Velhas – Imobiliária, Lda.
- Member of the Board of Fundação Casa de Bragança

Academic and Specialised Qualifications

- Licentiate Degree in Companies Administration & Management from Universidade Católica Portuguesa
- INSEAD, Fontainebleau, MBA Programme. Award Henry Ford II attributed to the students with the highest final grade point average

Professional experience in the last 10 years relevant to the position

- From 2000 to 2006 – Director, responsible for the Finance, Accountancy and Management Control, Marketing and Product areas at Banco Santander Totta and Santander Totta SGPS, S.A.
- January 2005/November 2006 and April 2009/March 2012 - Non-executive director of SIBS, SGPS, S.A. and SIBS Forward Payment Solutions, S.A.
- From 2007 to 2008 - Executive Director - responsible for Products and Marketing, being also responsible, since June, for the Phone Channel, Internet and Business Banking - of Abbey National PLC (nowadays Santander UK)
- From 2008 to February 2012 – Director responsible for the Finance, Accounting and Management Control, Marketing and Products areas at Banco Santander Totta, S.A., Santander Totta SGPS, S.A.
- From 3 September 2010 to 11 February 2012 - Non-executive director of UNICRE – Instituição Financeira de Crédito, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and Vice-Chairman of the Executive Committee of Banco Comercial Português, S.A.
- On 11 May 2015 elected member of the Board of Directors and appointed Vice-Chairman of the Executive Committee for the 2015/2017 term of office

João Nuno de Oliveira Jorge Palma*Personal Data*

- Date of Birth: 16 February 1966
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Vice-Chairman of the Executive Committee

Direct Responsibilities

- Retail Recovery Division
- Recovery of Small Amounts Division
- International, Treasury & Markets Division
- Private Banking Division
- Wealth Management Division
- Banque Privée BCP (Suisse)
- Millennium bcp Bank & Trust

Positions inside the Group

- Chairman of the Board of Directors of Banque Privée BCP (Suisse), S.A.
- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.

Academic and Specialised Qualifications

- Licentiate Degree in Economics from the School of Economics of Universidade Nova de Lisboa (FEUNL).
- Postgraduate studies in Business - PDE-VII Programa de Direcção de Empresas (Companies Management Programme) from AESE - Associação de Estudos Superiores de Empresa in collaboration with IESE - Instituto de Estudos Superiores de Empresa of the University of Navarra.

Professional experience in the last 10 years relevant to the position

- From December 2007 to February 2008- Advisor to the Board of Directors of CGD
- From February 2008 to March 2010 – Member of the Board of Directors (Chief Financial Officer), of Group Caixa Geral de Depósitos - (Banco Caixa Geral, Spain)
- From March 2010 to December 2011 - Member of the Executive Director - (Chief Financial Officer), of Ren – Redes Energéticas Nacionais, SGPS, S.A.
- From January 2012 to July 2013 - Non-executive Chairman of the Board of Directors of Sogrupu IV – Gestão de Imóveis, ACE
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Caixa Imobiliário, S.A.
- From January 2012 to July 2013 - non- executive Chairman of the Board of Directors of Imocaixa, S.A.
- From January 2012 to August 2016 - Member of the Executive Board of Directors (Chief Financial Officer) of CGD – Caixa Geral de Depósitos, S.A.
- From April 2012 to November 2013 - Non-executive Director of PT - Portugal Telecom, S.A.
- From April 2013 to August 2016 - Non-executive Director of BCI – Banco Comercial de Moçambique, S.A.
- From August 2013 to August 2016 - Non-executive Chairman of the Board of Directors of Caixa Seguros e Saúde, SGPS, S.A.
- From September 2013 to August 2016 - Non-executive Chairman of the Board of Directors of Banco Caixa Geral, S.A. (Spain)
- From January 2014 to August 2016 - Non-Executive Chairman of the Board of Directors of Sogrupu Compras e Serviços Partilhados, SGPS, S.A.
- From May 2014 to August 2016 - Non-executive Vice-Chairman of the Board of Directors of Cares- Companhia de Seguros, S.A.
- From May 2014 to August 2016 - Non-executive Vice-Chairman of Multicare – Seguros de Saúde, S.A.
- From May 2014 to August 2016 - Non-executive Vice-Chairman of the Board of Directors of Fidelidade - Companhia de Seguros, S.A.
- From May 2014 to August 2016 - Non-executive Chairman of the Board of Directors of Caixa Gestão de Activos, SGPS, S.A.
- From June 2014 to August 2016 - Non-Executive Director of Parcaixa, S.A.
- From November 2014 to August 2016 - 1st Non-Executive Vice-Chairman of the Board of Directors of Banco Caixa Geral Totta Angola, S.A. (later renamed Banco Caixa Geral Angola, S.A.)
- From December 2014 to August 2016 - Non-Executive Director of Partang, S.A.
- From December 2014 to August 2016 - Vice-Chairman of the Board of Directors of Banco Caixa Geral Brasil, S.A.
- On 9 January 2017 he was co-opted by the Board of Directors to exercise the functions of Member of the Board of Directors and Vice-Chairman of the Executive Committee until the end of the term-of office (2015/2017).

José Jacinto Iglésias Soares*Personal Data*

- Date of Birth: 25 June 1960
- Nationality: Portuguese and Angolan

Positions held at the Bank

- Member of the Board of Directors
- Member of the Executive Committee

Direct Responsibilities

- Operations Division
- IT Division
- Procurement and Logistics Division
- Legal and Litigation Advisory Division
- Compliance Office

Positions inside the Group

- Chairman of the Board of Directors of Millennium bcp - Prestação de Serviços, ACE

Positions outside the Group

- Non-Executive Member of the Board of Directors of SIBS, SGPS, S.A.
- Non-Executive Member of the Board of Directors of SIBS Forward Payment Solutions, S.A.
- Non-executive Member of the Board of Directors of UNICRE – Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- Member of the Remunerations Committee of UNICRE – Instituição Financeira de Crédito, S.A.
- Member of the General Board of AEM - Associação de Empresas Emitentes de Valores Mobiliários Cotados, representing Banco Comercial Português, S.A.
- Member of the General Board of IPCG - Instituto Português de Corporate Governance, representing Banco Comercial Português, S.A.

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Lisbon Law School
- Monitor in the Law Faculty of Lisbon
- Post-graduation in Commercial Law and Commercial Companies from Universidade Católica de Lisboa
- Corporate Senior Management Programme (PADE) from Associação de Estudos Superiores de Empresa (AESE)
- Post Graduate Degree in Accounting and Finance from Universidade Católica de Lisboa

Professional experience in the last 10 years relevant to the position

- From 2008 to 2009 – Managing Director of the External Relations Division of Banco Privado Atlântico (Angola)
- From 2009 to 2011 Executive Director of Banco Privado Atlântico – Europa, S.A. in charge of the Compliance, Legal Advising and Internal Audit
- From 18 April 2011 to 28 February 2012 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 18 April 2011 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and of the Executive Committee of Banco Comercial Português, S.A.
- On 11 May 2015 elected member of the Board of Directors and appointed Member of the Executive Committee for the 2015/2017 term of office

José Miguel Bensliman Schorcht da Silva Pessanha*Personal Data*

- Date of Birth: 30 July 1960
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Executive Committee

Direct Responsibilities

- Risk Office
- Rating Division
- Office for Regulatory and Supervision Monitoring
- Office for the Validation and Monitoring of Models

Positions inside the Group

- Vice-Chairman of the Board of Directors and Chairman of the Audit Committee of Millennium bcp Ageas Grupo Segurador, SGPS, S.A.
- Vice-Chairman of the Board of Directors and Chairman of the Audit Committee of Ocidental - Companhia Portuguesa de Seguros, S.A.
- Vice-Chairman of the Board of Directors and Chairman of the Audit Committee of Ocidental - Sociedade Gestora de Fundos de Pensões, S.A.

Academic and Specialised Qualifications

- 1982 – Licenciante Degree in Economics, Universidade Católica Portuguesa
- 1984 – Master’s Degree in Operational Investigation (academic portion) from Instituto Superior Técnico (Lisbon)
- 1986 – Master’s Degree in Economics from Université Catholique de Louvain (Belgium)
- PADE (Corporate Senior Management Programme) at Associação de Estudos Superiores de Empresa (AESE)
- Eureka Program in INSEAD
- Invotan scholarship (NATO)
- Received a scholarship linked to the Award Joseph Bech, attributed by the Government of Luxembourg for commitment with the European Union

Professional experience in the last 10 years relevant to the position

- From 2003 to 2015 - Group Risk Officer of Millennium BCP
- 2014 – Lecturer of the chair “Banking in a Global Context” at Universidade Católica Portuguesa
- On 11 May 2015 elected member of the Board of Directors and appointed Member of the Executive Committee for the 2015/2017 term of office
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Maria da Conceição Mota Soares de Oliveira Callé Lucas*Personal Data*

- Date of Birth: 24 January 1956
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Executive Committee

Direct Responsibilities

- Companies and Corporate Division - North
- Companies and Corporate Division - South
- Large Corporate Division
- Companies Operational Marketing Division
- Investment Banking Division
- Companies Business Development and Strategic Marketing Division

Positions inside the Group

- Manager of BCP África, SGPS, Lda.
- Member of the Board of Directors of BCP Capital- Sociedade de Capital de Risco, S.A.
- Member of the Board of Directors and of the Remunerations Commission of BIM - Banco Internacional de Moçambique, S.A.
- Member of the Board of Directors of Banque Privée BCP (Suisse), S.A.

Positions outside the Group

- Member of the Board of Directors of Banco Millennium Atlântico, S.A.

Academic and Specialised Qualifications

- 1978 - Licentiate degree in Business Administration from Universidade Católica Portuguesa
- 1979 - Post-graduation in Higher European Studies specialising in Economic Issues from Collège d'Europe (Bruges)
- 1980 - MSc from the London School of Economics, London University;
- 1980 - Lecturer in the Management and Economics courses at the Faculty of Human Sciences, Universidade Católica Portuguesa

Professional experience in the last 10 years relevant to the position

- From 2002 to 2008 - Representative - Société Générale, Portugal
- From 2008 to 2009 - Ifogest - Consultoria e Investimentos, S.A.
- From 8 October 2008 to 28 February 2012 - Director of Atlântico-Europa, SGPS, S.A.
- From 8 October 2008 to 28 February 2012 - Director of Atlântico-Europa Capital, SGPS, S.A.
- From 2009 to February 2012 - Director of Banco Privado Atlântico-Europa, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Member of the Board of Directors and of the Executive Committee of Banco Comercial Português, S.A.
- From 26 March 2012 to 30 June 2014 - Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Médis - Companhia Portuguesa de Seguros de Saúde, S.A.
- From 26 March 2012 to 30 June 2014 - Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Ocidental - Companhia Portuguesa de Seguros, S.A.
- From 26 March 2012 to 27 May 2015 - Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Millennium bcp Ageas Grupo Segurador, SGPS, S.A.
- From 26 March 2012 to 27 May 2015 - Vice-Chairman of the Board of Directors and Chairman of the Audit Committee of Ocidental - Companhia Portuguesa de Seguros, S.A.
- From 26 March 2012 to 27 May 2015 - Vice-Chairman of the Board of Directors and Chairman of the Audit Committee of Pensões Gere - Sociedade Gestora de Fundos de Pensões, S.A.
- From 29 March 2012 to 19 December 2012 - Chairman of the Board of Directors of Millennium bcp Gestão de Activos - Sociedade Gestora de Fundos de Investimento, S.A.
- From 22 April to 21 May 2015 - Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

- From 23 April 2012 to 28 April 2016 - Member of the Board of Directors of Banco Millennium Angola, S.A.
- From 28 June 2012 to 25 March 2013 - Member of the General Board of AEM - Associação de Empresas Emitentes de Valores Mobiliários Cotados, representing Banco Comercial Português, S.A.
- On 11 May 2015 elected member of the Board of Directors and appointed Member of the Executive Committee for the 2015/2017 term of office

Rui Manuel da Silva Teixeira

Personal Data

- Date of Birth: 04 September 1960
- Nationality: Portuguese

Positions held at the Bank

- Member of the Board of Directors
- Member of the Executive Committee

Direct Responsibilities

- Retail Banking Division - North
- Retail Banking Division - Centre
- Retail Banking Division - South and Islands
- Retail Marketing Division
- Quality and Network Support Division
- Direct Banking Division
- Segments Management Division

Positions inside the Group

- Chairman of the Board of Directors of Banco Activobank, S.A.
- Member of the Board of Directors of Millenniumbcp Ageas Grupo Segurador, SGPS, S.A.
- Member of the Board of Directors of Ocidental - Companhia Portuguesa de Seguros Vida, S.A.
- Member of the Board of Directors of Ocidental - Sociedade Gestora de Fundos de Pensões, S.A. (formerly Pensões Gere - Sociedade Gestora de Fundos de Pensões, S.A.)
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions outside the Group

- Member of the Remunerations Committee of UNICRE - Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- Member of the Remunerations Commission of SIBS, SGPS, S.A.
- Member of the Remunerations Commission of SIBS Forward Payment Solutions, S.A.
- Chairman of the Board of the General Meeting of Porto Business School (PBS)

Academic and Specialised Qualifications

- Licentiate Degree in Electronic Engineering from the Faculty of Engineering of University of Oporto
- Specialisation Course in Industrial Management from INEGI - Instituto de Engenharia Mecânica e Gestão Industrial

Professional experience in the last 10 years relevant to the position

- From 2006 to 2009 - Head of the IT Global Division (Group) and member of the Coordination Committee of Banking Services

- From 2009 to 2010 – Vice-Chairman of the Executive Board of Directors of Bank Millennium S.A. (Poland), member of the European Banking Coordination Committee and member of the Supervisory Boards of Millennium Dom Maklerski SA, Millennium Leasing Sp Zoo and Millennium Lease Sp Zoo
- From May 2010 to April 2011 – Head of the Marketing Division, Member of the Retail and Companies Coordinating Committees and responsible, in addition, for the M Project.
- From 18 April 2011 to 28 February 2012 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 19 April 2011 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 January 2012 to 19 October 2017 - Member of the Board of Directors of UNICRE – Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- From 28 February 2012 to 11 May 2015 – Member of the Board of Directors and of the Executive Committee of Banco Comercial Português, S.A.
- From 19 December 2012 to 18 May 2015 - Chairman of the Board of Directors of Millennium bcp Gestão de Activos – Sociedade Gestora de Fundos de Investimento, S.A.
- From 25 January 2013 to 20 July 2017 - Chairman of the Board of Directors of Banque Privée BCP (Suisse), S.A.
- On 11 May 2015 elected member of the Board of Directors and appointed Member of the Executive Committee for the 2015/2017 term of office

ANNEX II**CURRICULA VITAE OF THE MEMBERS OF THE REMUNERATION AND WELFARE BOARD OF BANCO COMERCIAL PORTUGUÊS, S.A.**

(Detailed curricula are available at the Bank's website, on the page with the following address: <https://ind.millenniumbcp.pt/en/Institucional/governacao/Pages/governacao.aspx>)

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José Gonçalo Ferreira Maury*Positions held at the Bank*

- Chairman of the Remuneration and Welfare Board

Academic and Specialised Qualifications

- Licentiate Degree in Finance from the former ISCTE/ISE, Instituto Superior de Economia in Lisbon
- MBA from INSEAD, Fontainebleau

Professional experience in the last 10 years relevant to the position

- From 1990 to 2014 – Worked at Egon Zehnder International, Consultores, Lda., having co-initiated and co-led its process of creation and development in the national market. Partner of the international structure of Egon Zehnder and Managing Partner of the office in Portugal. In the international structure of Egon Zehnder, held positions related to different thematic areas, namely: Financial Services Practice Group; Consumer Practice Group; Family Advisory Business Practice Group; and Board Consulting Group.
- Since 2006 – Chairman of the Remuneration Committee of Semapa - Sociedade de Investimento e Gestão SGPS, S.A. and Secil – Companhia Geral da Cal e Cimentos, S.A.
- Since 2007 - Chairman of the Remuneration Committee of Portucel, S.A.
- Since 2014 - Member of the Remuneration Committee of CTT- Correios de Portugal, S.A.
- Since 2015 - Non-executive director and Member of the Remuneration and Nomination Committee of Gestmin SGPS, S.A., and Non-executive director of Gestmin Serviços, Lda.

José Guilherme Xavier de Basto*Positions held at the Bank*

- Member of the Remuneration and Welfare Board

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Law School of the University of Coimbra
- Additional Course of Political-Economic Sciences
- From 1961 to 1974 – Lecturer of Political Economics and Tax Law at the Faculty of Law of the University of Coimbra
- From 1974 to 2004 (retirement) - Lectured on Taxation and Tax Harmonisation at the School of Economics of the University of Coimbra
- Published books and articles on taxation and fiscal law, especially concerning VAT and personal income tax

Professional experience in the last 10 years relevant to the position

- Since 2007 - Non-executive director of Portugal Telecom, SGPS, S.A., being a Member of its Audit Committee
- Chairman of the Audit Board of the Portuguese Tax Association
- Chairman of the General Meeting of the Portuguese Tax Advisers Association
- Member of the Research Office of the Chartered Accountants Association
- From 1988 to 2007 - Member of the Privatisation Monitoring Commission

- From 30 March 2009 to 28 February 2012 – member of the Supervisory Board of Banco Comercial Português, S.A.
- From 16 April 2009 to 28 February 2012 – Member of the Audit Committee of Banco Comercial Português, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 2012 to May 2015 - Member of the Board of Directors and Audit Committee of Banco Comercial Português, S.A.
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José Luciano Vaz Marcos

Positions held at the Bank

- Member of the Remuneration and Welfare Board

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Faculty of Human Sciences of Universidade Católica Portuguesa
- Lecturer in post-graduate courses in different Portuguese Universities and at conferences on urban issues, spatial planning and public contracting

Professional experience in the last 10 years relevant to the position

- Partner of law firm FALM-Ferreira de Almeida, Luciano Marcos & Associados – Sociedade de Advogados, RL
- Works mainly as legal counsel in the areas of Urban and Real Estate Law, Public Contracting, Civil Law, Commercial and Tax Law
- Since 1996 - advisory services to companies in the areas of real estate, tourism, entertainment, industrial parks and urban restructuring operations, and to companies in the public contracting area
- Since 1996, has intervened frequently in tender processes for concessions, under the regime for Public Private Partnerships

Manuel Soares Pinto Barbosa

Positions held at the Bank

- Member of the Remuneration and Welfare Board

Academic and Specialised Qualifications

- Licentiate Degree in Finance from the Economic and Financial Sciences Institute (ISCEF) of Universidade Técnica de Lisboa
- Master's from Yale University
- Doctorate from Yale University and Aggregation from Universidade Nova de Lisboa
- Former Professor at the Faculty of Economics of Universidade Nova de Lisboa

Professional experience in the last 10 years relevant to the position

- From 1994 to 2006 - Member of the Governing Board of the Luso-American Foundation
- From 2002 to 2006 - Non-executive director of Portugal Telecom - PTII
- From 2004 to 2006 – Chairman of the Board of Directors of TAP
- Since 2005 - Chairman of the Supervisory Board of TAP Portugal
- Since 2007 - Chairman of the Remuneration Committee of Cimpor
- Currently Chairman of the Board of Directors of Nova Fórum

ANNEX III**CURRICULA VITAE OF THE MEMBERS OF THE BOARD OF THE GENERAL MEETING OF BANCO COMERCIAL PORTUGUÊS, S.A.**

(Detailed curricula are available at the Bank's website, on the page with the following address: <https://ind.millenniumbcp.pt/en/Institucional/governacao/Pages/governacao.aspx>)

Pedro Miguel Duarte Rebelo de Sousa*Position Held at the Bank*

- Chairman of the Board of the General Meeting (term of office: 2017/2019)

Academic and Specialised Qualifications

- Licentiate Degree in Law from the Faculty of Law of Universidade de Lisboa
- Post-graduate degree in Companies and Corporate Law - Universidade Pontifícia Católica, Brazil
- Master's degree in Companies Management, from Fundação Getúlio Vargas – Business Administration School, São Paulo, Brazil

Management and Supervision positions held in other companies

- Non-executive member of the Board of Directors of Cimpor - Cimentos de Portugal, SGPS, S.A..

Other Relevant Positions

- Founder and Senior Partner of the law firm Rebelo de Sousa & Advogados (SRS)
- Member of the Sub-Committee for Latin America of the Atlantic Council, Washington DC
- Chairman of the Board of the General Meeting of Grémio Literário
- Chairman of the Board of the General Meeting of A. Santo, SGPS (Group Santo)
- Chairman of Círculo Eça de Queiroz – an institution serving the public interest
- Chairman of the Portuguese Institute of Corporate Governance
- Member of the Remunerations Commission of Novabase, S.A.
- Director of the Portugal-Netherlands Chamber of Commerce
- Chairman of the Board of the General Meeting of Sumolis Group Refrigor
- Chairman of the Board of the General Meeting of PWN – Professional Women`s Network Lisbon
- Chairman of the Board of the General Meeting of AMA – Agência para a Modernização Administrativa, I.P.
- Chairman of the Board of the General Meeting of Swipe News, S.A.
- Chairman of the Board of the General Meeting of CADIN – Centro de Apoio ao desenvolvimento Infantil (IPSS)
- Chairman of the Board of the General Meeting of Tecnovia Sociedade de Empreitadas, S.A.
- Chairman of the Board of the General Meeting of Tecnovia SGPS, S.A.
- Chairman of the Board of the General Meeting of Tecnovia Madeira
- Chairman of the Board of the General Meeting of Tecnovia Açores
- Chairman of the Board of the General Meeting of Associação Portugal India Business HUB
- Chairman of the Board of the General Meeting of Associação Turma do Bem (Portugal)
- Chairman of the Board of the General Meeting of Atitude/SSE – Associação pelo Desenvolvimento do Investimento Social
- Chairman of the Board of the General Meeting of Associação Mares Navegados
- Chairman of the Board of the General Meeting of AICD – Associação de Inserção por Centros Digitais de Informação

- Chairman of the Board of the General Meeting of Grande Enseada – Capital Partners, Sociedade de Capital de Risco, S.A.
- Member of the Academia Lusíada de Letras, Ciências e Arte
- Curator of Fundação Luso Brasileira para o Desenvolvimento do Mundo de Língua Portuguesa
- Chairman of the General Board of the Portugal-Mozambique Chamber of Commerce
- Member of the General Board of the Portuguese Chamber of Commerce of S. Paulo

Professional experience in the last 10 years relevant to the position

- From 1985 to 2017 – Curator of the Portuguese Chamber of Commerce, São Paulo, Brazil
- From 2006 to 2010 – Non-executive director of Intesa SanPaolo IMI International, Portugal
- From 1999 to 2009 – Partner of the law firm Simmons & Simmons, exercising the functions of Director of the firm from 2004 to 2009
- From 2004 to 2006 – Chairman of the Board of the General Meeting of PT Internacional
- From 2005 to 2006 – Chairman of the Board of the General Meeting of Galp, S.A.
- From 2005 to 2011 – Member of the Supervision Board of Banif Investimento, S.A.
- From 2007 to 2012 – Director of the Portuguese Chamber of Commerce & Industry
- From 2009 to 2013 – Chairman of the Supervision Board of Banco Caixa Geral Brasil. S.A.
- From 2011 to 2013 – Non-executive Director, Chairman of the Evaluation and Strategy Committee and member of the Board of Auditors of Caixa Geral de Depósitos, S.A.

Octávio Manuel de Castro Castelo Paulo

Position Held at the Bank

- Vice-Chairman of the Board of the General Meeting (term of office: 2017/2019)

Academic and Specialised Qualifications

- Licentiate Degree in Law - Universidade Lusíada de Lisboa

Management and Supervision positions held in other companies

- Independent non-executive Director of Standard Bank de Angola, currently exercising the position of Chairman of the Audit and Risk Commissions

Other Relevant Positions

- Partner of the law firm Rebelo de Sousa & Advogados (SRS), responsible for the M&A, Corporate and Commercial Department, a department including the practice of TMT (Telecommunications, Media and Technology)
- Chairman of the Board of the General Meeting of several companies

Professional experience in the last 10 years relevant to the position

- Member of the Lawyers Association of Portugal since 1988 and of the Lawyers Association of Angola since 2010
- From 2003 to 2009 – partner of the international law firm Simmons & Simmons, headquartered in London
- From 2009 to 2011 – Director of the Portuguese Institute of Corporate Governance
- Coordinated operations for the privatization of state-owned companies, to be listed in the Stock Exchanges of Lisbon, London and New York
- Advisory services to companies for capital markets and mergers and acquisitions
- Advisory services to companies, open to public investment, or not, in Corporate Governance issues
- Chairman of the Audit Board of several companies
- Author and co-author of several works in the areas of Corporate Law and of Telecommunications Law.