

## Recognition - sustainability indexes

Material issue:

BANK'S REPUTATION

In 2020, the BCP Group was listed in several Sustainability indexes.

In Portugal, pursuant to the evaluation carried out by Analyst ESG (Environmental Social and Governance) — VigeoEiris - i) continued listed in the index "Ethibel Excellence Europe", which includes the 200 European companies with the best performance in terms of sustainability; ii) was confirmed in the "Ethibel EXCELLENCE Investment Register", translating the Group's high performance in terms of Sustainability practices for the market and potential investors.

Result of the evaluation carried out by the analyst - Standard Ethics - was also included in the "European Banks Index". In its most recent surveys, the analyst MCSI gave an overall rating of "A" to the BCP Group's ESG performance, while Gaia analyst Gaia Rating gave an assessment of 78%.

In Poland, bank Millennium was included in the index WIG-ESG of the Warsaw Stock Exchange as a recognition for the work developed in environmental, social, economic and corporate governance issues;

In the 2020 edition of CDP - Carbon Disclosure Project, BCP Group was classified under "Leadership", with an "A-".

Concerning the analyst MSCI, it renewed, in its most recent evaluation, to the sustainability performance of Group BCP, its "A" notation.

Already in 2021, Group BCP was included, for the second consecutive time, in the Bloomberg Gender-Equality Index, joining to the group of companies that, in the world, stood out in terms of implementation of practices and policies on gender equality, diversity and inclusion.

Also in 2021, Group BCP returned to the Sustainability Yearbook, a reference publication in the area of Sustainability and edited every year by the analyst RobecoSAM based on the information gathered in the response to Dow Jones Sustainability Indexes.

















Sustainability Yearbook
Member 2021

S&P Global

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